FORM 4

## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington,	$D \subset$	20540
wasnington,	D.C.	20049

STATEMENT	<b>OF CHANGES</b>	<b>IN BENEFICIAL</b>	<b>OWNERSHIP</b>

l	OMB APPI	ROVAL						
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OMB Number: 3235-028								
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l	Estimated average bu	ırden						
I	hours per response:	0.5						

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

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1. Name and Saligram		Reporting Person*					Name <b>an</b> erford				mbol c WFRD	)]	(Chec	k all applica		Perso	n(s) to Issue		
Sangran	I OII ISII										X	Director			10% Ow	ner			
(Last)	(Fir	st) (	Middle)		3. Date of Earliest Transaction (Mo					onth/D	ay/Year)		X	below)	-	below)		pecify	
2000 ST. J	JAMES PLA	ACE													Presiden	t and (	CEO		
(Street)					4. I	4. If Amendment, Date of Or				Original Filed (Month/Day/Year)				6. Individual or Joint/Group Filing (Check Applicable Line)					
HOUSTO	N TX	7	77056		-								X	X Form filed by One Reporting Person Form filed by More than One Reporting Person					
(City)	(Sta	ate) (	Zip)		Rı	Rule 10b5-1(c) Transaction Indication													
						Cheo	ck this box affirmative of	to indicate defense c	e that a t	ransac s of Rul	tion was made e 10b5-1(c). S	e pursuant to see Instruction	a contract, on 10.	instruction or	written pla	n that is	s intended to	satisfy	
		Tal	ole I - Nor	n-Deri	vativ	e Se	curitie	s Acqı	uired,	Disp	osed of,	or Bene	ficially	Owned					
1. Title of Security (Instr. 3)		Date	2. Transaction Date Month/Day/Year)		2A. Deemed Execution Date, if any (Month/Day/Year)		3. Transaction Code (Instr. 8)		4. Securities Acquired (A) of Disposed Of (D) (Instr. 3, 4		(A) or 3, 4 and 5)	and 5) Securities Beneficiall Owned Fo		Form: Direct (D) or Indirect (I) (Instr. 4)		7. Nature of Indirect Beneficial Ownership			
									Code	v	Amount	(A) or (D)	Price	Reported Transaction (Instr. 3 ar	on(s) nd 4)			Instr. 4)	
Ordinary S	Shares			01/18/2024		24			M <sup>(1)</sup>		28,172	A	\$0	808,097			D		
Ordinary S	dinary Shares			01/1	01/18/2024				M <sup>(2)</sup>		12,862	A	\$0	820,959			D		
Ordinary S	Shares			01/1	8/202	24			F <sup>(3)</sup>		16,228	D	\$94.5	804,	804,731		D		
Ordinary Shares												42,1	105			Spousal Frust <sup>(4)</sup>			
Ordinary Shares														82,8	395		I 7	Γrust <sup>(5)</sup>	
		,									sed of, o			wned					
1. Title of Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	3. Transaction Date (Month/Day/Year)	3A. Deemed Execution D if any (Month/Day)	ate,		5. Numl Derivation Code (Instr. Securiti Acquire Dispos		5. Number of Derivative Securities Acquired (A) or Disposed of (D) (Instr. 3, 4 and 5)		6. Date Exercisable and Expiration Date (Month/Day/Year)		Amount of		8. Price of Derivative Security (Instr. 5)	9. Numbe derivative Securities Beneficia Owned Following Reported Transacti	e es ally g	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	11. Nature of Indirect Beneficial Ownership (Instr. 4)	
													Amount or		(Instr. 4)	ion(S)			
					Code	v	(A)	(D)	Date Exerci	sable	Expiration Date	Title	Number of Shares						
Restricted Share Units	(1)	01/18/2024			M			28,172	(1	)	(1)	Ordinary Shares	28,172	\$0	28,17	73	D		
Restricted Share Units	(2)	01/18/2024			M			12,862	(2	)	(2)	Ordinary Shares	12,862	\$0	25,72	24	D		
2024 Annual Performance Share Units	(6)	01/18/2024			A		66,740		(6	)	(6)	Ordinary Shares	66,740	\$0	66,74	10	D		
Restricted Share Units	(7)	01/18/2024			Α		28,602		(7	)	(7)	Ordinary Shares	28,602	\$0	28,60	)2	D		

## **Explanation of Responses:**

- 1. Represents the vesting of restricted share units ("RSUs") granted on January 18, 2022 pursuant to Issuer's 2019 Equity Incentive Plan, as amended and restated (the "2019 EIP"). The RSUs vest in three equal installments annually over the three-year period from the date of grant.
- 2. Represents the vesting of RSUs granted on January 18, 2023 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.
- 3. Transaction was a withholding of a portion of vested RSUs to satisfy the reporting person's tax withholding obligations upon vesting, pursuant to the award agreement and associated equity incentive plan under which the award was granted.
- 4. Held in a spousal lifetime access trust, of which the reporting person's spouse is the trustee and beneficiary.
- 5. Held in a trust, of which the reporting person and his spouse are the grantors, trustees and beneficiaries.
- 6. Represents performance share units ("PSUs") granted on January 18, 2024 under the 2019 EIP. The number of PSUs reported is the target award and may be subject to a payout ranging from 0% to 200% of target award depending on the actual achievement of the performance goals at the end of the performance period. The PSUs vest based on actual performance at the end of the performance period, which is the Issuer's three fiscal years beginning on January 1, 2024 and ending December 31, 2026.
- 7. Represents RSUs granted on January 18, 2024 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.

## Remarks:

Christine M. Morrison by Power 01/22/2024 of Attorney

\*\* Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.