# FORM 4

### **UNITED STATI**

Washington, D.C. 20549

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

ES S	ECU	RIT	ΓIES	AND	EXC	HANGE	COMM	ISSION	

	OMB APPROVAL										
	OMB Number:	3235-0287									
	Estimated average burden										
-	hours per response:	0.5									

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan for the purchase or sale of equity securities of the issuer that is intended to satisfy the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

Name and Address of Reporting Person*     Weatherholt Scott C						2. Issuer Name <b>and</b> Ticker or Trading Symbol Weatherford International plc [ WFRD ]								5. Relationship of Reporting Person(s) to Issuer (Check all applicable)  Director 10% Owner  Officer (give title Other (specify					
(Last) (First) (Middle) 2000 ST. JAMES PLACE						3. Date of Earliest Transaction (Month/Day/Year) 01/02/2025								Officer (give title Other (specify below)  EVP, GC & CCO					
(Street) HOUSTON	(State) (Zip)				4. If	4. If Amendment, Date of Original Filed (Month/Day/Year)								Individual or Joint/Group Filing (Check Applicable Line)     Form filed by One Reporting Person     Form filed by More than One Reporting Person					
Table I - Non-Derivative Securities Acquired, Disposed of, or Beneficially Owned																			
1. Title of Security (Instr. 3)			2. Transaction Date (Month/Day/Year)		Execution Date,		Transaction Disposed (		es Acquired (A) or Of (D) (Instr. 3, 4 a		5) Secur Bene Owne	icially d Following	Form (D) o	wnership n: Direct or Indirect nstr. 4)	7. Nature of Indirect Beneficial Ownership				
								Code	v	Amount	(A) or (D)	Price	rice Reported Transacti (Instr. 3 a		ion(s)		(Instr. 4)		
Ordinary S	hares			01/02	2025		M <sup>(1)</sup>		60,570	A :		185,589		D					
Ordinary Shares 01/02				01/02	/2025		F		23,961	23,961 <sup>(2)</sup> D \$		29 1	9 161,628		D				
		T	able II -								osed of, convertib			/ Owned		7	,		
1. Title of Derivative Security (Instr. 3)  2. Conversion or Exercise Price of Derivative Security  3. Transaction Date (Month/Day/Year)		3A. Deemed Execution Date, if any (Month/Day/Year)		4. Transaction Code (Instr. 8)				6. Date Exerci Expiration Dat (Month/Day/Ye		te	7. Title and Amount of Securities Underlying Derivative Security (Instr. 3 and 4)		8. Price Derivati Security (Instr. 5	e derivativ	ve es ally ng d tion(s)	10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	Beneficial Ownership (Instr. 4)		
					Code V		(A)	(D)	Date Exercisable		Expiration Date	Title	Amoun or Numbe of Shares						
2021 Program Performance Share Units	(1)	01/02/2025			M			60,570	(1)		(1)	Ordinary Shares	60,570	\$0	0		D		

#### **Explanation of Responses:**

1. Represents the vesting of 60,570 performance share units ("PSUs") granted on November 1, 2021 under the 2021 Weatherford Accelerating Growth & Efficiency ("WAGE") Program under the Issuer's 2019 Equity Incentive Plan, as amended (the "Plan"). The awards vested at 100% based on achievement of performance metrics during the three-year performance period which ended on December 31, 2024.

#### Remarks:

Kathy Medford by Power of 01/03/2025 <u>Attorney</u>

\*\* Signature of Reporting Person Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- \* If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- \*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.

<sup>2.</sup> Transaction was a withholding of a portion of vested PSUs to satisfy the reporting person's tax obligations upon vesting, pursuant to the Plan, and the relevant award agreement.

## POWER OF ATTORNEY

Know all by these presents that the undersigned hereby constitutes and appoints each of Christine M. Morrison and Kathy Medford, or any of them signing singly, and with full power of substitution, as the undersigned's true and lawful attorney in fact to:

- 1. prepare, execute in the undersigned's name and on the undersigned's behalf, and submit to the U.S. Securities and Exchange Commission (the "SEC") a Form ID, including amendments thereto, and any other documents necessary or appropriate to obtain codes and passwords enabling the undersigned to make electronic filings with the SEC of reports required by Section 16(a) of the Securities Exchange Act of 1934, as amended (the "Exchange Act"), or any rule or regulation of the SEC;
- 2. prepare, execute for and on behalf of the undersigned, in the undersigned's capacity as an officer or director of Weatherford International plc (the "Company"), and file with the SEC Forms 3, 4, and 5 (including any successor forms thereto) in accordance with Section 16(a) of the Exchange Act and the rules thereunder, as well as any Forms 144 (including any successor forms thereto), and any amendments to any of the foregoing;
- 3. do and perform any and all acts for and on behalf of the undersigned which may be necessary or desirable to complete and execute any such forms, complete and execute any amendment or amendments thereto, and timely file such forms with the SEC and any stock exchange or similar authority; and
- 4. take any other action of any type whatsoever in connection with the foregoing which, in the opinion of such attorney in fact, may be of benefit to, in the best interest of, or legally required by, the undersigned, it being understood that the documents executed by such attorney in fact on behalf of the undersigned pursuant to this Power of Attorney shall be in such form and shall contain such terms and conditions as such attorney in fact may approve in such attorney in fact's discretion.

The undersigned hereby grants to each such attorney in fact full power and authority to do and perform any and every act and thing whatsoever requisite, necessary, or proper to be done in the exercise of any of the rights and powers herein granted, as fully to all intents and purposes as the undersigned might or could do if personally present, with full power of substitution or revocation, hereby ratifying and confirming all that such attorney in fact, or such attorney in fact's substitute or substitutes, shall lawfully do or cause to be done by virtue of this Power of Attorney and the rights and powers herein granted. The undersigned acknowledges that the foregoing attorneys in fact, in serving in such capacity at the request of the undersigned, are not assuming, nor is the Company assuming, any of the undersigned's responsibilities to comply with Section 16 of the Exchange Act.

This Power of Attorney shall remain in full force and effect until the undersigned is no longer required to file reports under Section 16(a) of the Exchange Act with respect to the undersigned's holdings of and transactions in securities issued by the Company, unless earlier revoked by the undersigned in a signed writing delivered to the foregoing attorneys in fact.

IN WITNESS WHEREOF, the undersigned has caused this Power of Attorney to be executed as of this 8th day of April, 2024.

/s/ Scott C. Weatherholt
Scott C. Weatherholt