SEC Form 4	
------------	--

## FORM 4

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b). UNITED STATES SECURITIES AND EXCHANGE COMMISSION Washington, D.C. 20549

OMB APPROVAL

OMB Number:	3235-0287
Estimated average burde	en
hours per response:	0.5

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934

Ied pursuant to Section 16(a) of the Securities Exchange Act of 193 or Section 30(h) of the Investment Company Act of 1940

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

1. Name and Address of Reporting Person <sup>*</sup> Mills Desmond J					2. Issuer Name and Ticker or Trading Symbol Weatherford International plc [ WFRD ]						5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner						
(Last) (First) (Middle)						3. Date of Earliest Transaction (Month/Day/Year) 01/18/2024							give title Chief Ac		ner (sp low) Office		
2000 ST. JAMES PLACE					4. If Am	4. If Amendment, Date of Original Filed (Month/Day/Year)						6. Individual or Joint/Group Filing (Check Applicable Line)					
(Street) HOUSTON TX 77056											X		ed by More	Reporting F e than One F		ng	
(City) (State) (Zip) Rule 10b5-1(c) Transaction Indication																	
Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to sa the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10.												o satisfy					
		Tab	ole I - Noi	ח-Deri	vative S	ecurities Acq	uired,	Disp	posed of,	or Bene	eficially	Owned					
Date				saction /Day/Year)	2A. Deemed Execution Date, if any (Month/Day/Year)	3. Transaction Code (Instr. 8)		4. Securities Disposed Of		Beneficia Owned F	s Illy ollowing	6. Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	t Ir ct B	. Nature of ndirect eneficial ownership			
						Code	v	Amount	(A) or (D)	Price	Reported Transacti (Instr. 3 a	on(s)			nstr. 4)		
Ordinary Shares 01/18					8/2024		<b>M</b> <sup>(1)</sup>		2,817	A	\$ <mark>0</mark>	29,	578	D			
Ordinary Shares 01/18					8/2024		M <sup>(2)</sup>		1,367	A	\$ <mark>0</mark>	30,	945	D			
Ordinary Shares 01/18					8/2024		<b>F</b> <sup>(3)</sup>		1,734	D	\$94.5	29,	211	D			
						curities Acqui ls, warrants, d						Dwned					
					4. Transactio Code (Inst	n Derivative	Expiration Date Am		7. Title and Amount of Securities		8. Price of Derivative Security Security		o Owne		11. Nature of Indirect Beneficial		

Derivative Security (Instr. 3)	2. Conversion or Exercise Price of Derivative Security	). Transaction Date (Month/Day/Year)	Execution Date, if any (Month/Day/Year)	4. Transa Code ( 8)		5. Num Deriva Securi Acquir or Disp of (D) 3, 4 an	tive ties red (A) posed (Instr.	6. Date Exerc Expiration Da (Month/Day/)	ate	Amount o Securities Underlyin Derivative (Instr. 3 an	f g Security	Derivative Security (Instr. 5)	9. Number of derivative Securities Beneficially Owned Following Reported Transaction(s)	Ownership Form: Direct (D) or Indirect (I) (Instr. 4)	of Indirect Beneficial Ownership (Instr. 4)
				Code	v	(A)	(D)	Date Exercisable	Expiration Date	Title	Amount or Number of Shares		(Instr. 4)		
Restricted Share Units	(1)	01/18/2024		М			2,817	(1)	(1)	Ordinary Shares	2,817	\$ <b>0</b>	2,817	D	
Restricted Share Units	(2)	01/18/2024		М			1,367	(2)	(2)	Ordinary Shares	1,367	\$ <b>0</b>	2,734	D	
2024 Annual Performance Share Units	(4)	01/18/2024		А		2,860		(4)	(4)	Ordinary Shares	2,860	\$ <u>0</u>	2,860	D	
Restricted Share Units	(5)	01/18/2024		A		2,860		(5)	(5)	Ordinary Shares	2,860	\$0	2,860	D	
Restricted Share Units	(6)	01/18/2024		Α		2,724		(6)	(6)	Ordinary Shares	2,724	\$0	2,724	D	

## Explanation of Responses:

1. Represents the vesting of restricted share units ("RSUs") granted on January 18, 2022 pursuant to Issuer's 2019 Equity Incentive Plan, as amended and restated (the "2019 EIP"). The RSUs vest in three equal installments annually over the three-year period from the date of grant.

2. Represents the vesting of RSUs granted on January 18, 2023 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.

3. Transaction was a withholding of a portion of vested RSUs to satisfy the reporting person's tax withholding obligations upon vesting, pursuant to the award agreement and associated equity incentive plan under which the award was granted.

4. Represents performance share units ("PSUs") granted on January 18, 2024 under the 2019 EIP. The number of PSUs reported is the target award and may be subject to a payout ranging from 0% to 200% of target award depending on the actual achievement of the performance goals at the end of the performance period. The PSUs vest based on actual performance at the end of the performance period, which is the Issuer's three fiscal years beginning on January 1, 2024 and ending December 31, 2026.

5. Represents RSUs granted on January 18, 2024 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.

6. Represents RSUs granted on January 18, 2024 pursuant to the 2019 EIP. The RSUs vest in full on the third anniversary of the grant date.

**Remarks:** 

Christine M. Morrison by Power of Attorney

<u>01/22/2024</u> Date

\*\* Signature of Reporting Person

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

 $^{\ast}$  If the form is filed by more than one reporting person, see Instruction 4 (b)(v).

\*\* Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.