# UNITED STATES SECURITIES AND EXCHANGE COMMISSION WASHINGTON, D.C. 20549

(Mark One) Form 10-Q

✓ QUARTERLY REPORT PURSUANT TO	SECTION 13 OR 15(d) O	F THE SECURITIES EXCHANG	GE ACT OF 1934
For the quarterly period ended Septemb	per 30, 2024		
	or		
☐ TRANSITION REPORT PURSUANT TO	O SECTION 13 OR 15(d) O	F THE SECURITIES EXCHANO	GE ACT OF 1934
For the transition period from	t	0	
Commission file number 001-365	04		
	Veatherford Internation	-	
(Exact Na	ame of Registrant as Specifie	d in Its Charter)	
Ireland		98-06067	750
(State or Other Jurisdiction of Incorpo	oration or Organization)	(I.R.S. Employer Ider	ntification No.)
2000 St. James Place , Houston , Texa	ıs	77056	
(Address of Principal Execu	(Zip Cod	le)	
Registrant's Tele	phone Number, Including Ar	ea Code: <b>713.836.4000</b>	
	N/A		
(Former Name, Former Ac	ddress and Former Fiscal Yea	r, if Changed Since Last Report)	
Securities r	registered pursuant to Section	12(b) of the Act:	
Title of each class	Trading Symbol(s)	Name of each exchange on w	hich registered
Ordinary shares, \$0.001 par value per share	WFRD	The Nasdaq Global Selec	
Indicate by check mark whether the registrant (1 Exchange Act of 1934 during the preceding 12 mo and (2) has been subject to such filing requirements. Indicate by check mark whether the registrant has to Rule 405 of Regulation S-T (§ 232.405 of this cowas required to submit such files).	onths (or for such shorter per s for the past 90 days. submitted electronically ever	riod that the registrant was required y Interactive Data File required to b	I to file such reports), Yes ☑ No ☐ De submitted pursuant riod that the registrant
Indicate by check mark whether the registrant is a	large accelerated filer, an acc		
company, or an emerging growth company. See company" and "emerging growth company" in Rule	the definitions of "large ac	ccelerated filer," "accelerated filer	, ,
Large accelerated filer	abla	Accelerated filer	
Non-accelerated filer		Smaller reporting company	
		Emerging growth company	
If an emerging growth company, indicate by che complying with any new or revised financial accou	_		_
Indicate by check mark whether the registrant is a s Indicate by check mark whether the registrant has Securities Exchange Act of 1934 subsequent to the	filed all documents and repo	orts required to be filed by Section	12, 13 or 15(d) of the

As of October 17, 2024, there were 72,651,996 Weatherford ordinary shares, \$0.001 par value per share, outstanding.

## Weatherford International public limited company Form 10-Q for the Third Quarter Ended September 30, 2024

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#### PART I – FINANCIAL INFORMATION

**Item 1. Financial Statements.** 

# WEATHERFORD INTERNATIONAL PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF OPERATIONS (UNAUDITED)

		Three Mont	ths Ended	<b>Nine Months Ended</b>				
		Septemb	oer 30,		September 30,			
(Dollars and shares in millions, except per share amounts)		2024	2023		2024	2023		
Revenue:								
Services	\$	869	\$ 805	\$	2,596 \$	2,340		
Products		540	508		1,576	1,433		
Total Revenue		1,409	1,313		4,172	3,773		
Costs and Expenses:								
Cost of Services		523	492		1,550	1,441		
Cost of Products		394	367		1,142	1,055		
Research and Development		33	30		95	83		
Selling, General and Administrative		203	211		624	599		
Other Charges (Credits)		13	(5)		21	(9)		
Total Costs and Expenses		1,166	1,095		3,432	3,169		
Operating Income		243	218		740	604		
Other Expense:								
Interest Expense, Net of Interest Income of \$13, \$15, \$44, and \$47		(24)	(30)		(77)	(92)		
Loss on Blue Chip Swap Securities			_		(10)	(57)		
Other Expense, Net		(41)	(24)		(83)	(98)		
Income Before Income Taxes		178	164		570	357		
Income Tax Provision		(12)	(33)		(144)	(55)		
Net Income		166	131		426	302		
Net Income Attributable to Noncontrolling Interests		9	8		32	25		
Net Income Attributable to Weatherford	\$	157	\$ 123	\$	394 \$	277		
Decis In some and Observ	Ф	2.14	1.70	Ф	5.20 f	2.05		
Basic Income per Share	\$	2.14		\$	5.39 \$	3.85		
Basic Weighted Average Shares Outstanding		73.2	72.1		73.1	71.9		
Diluted Income per Share	\$	2.06	\$ 1.66	\$	5.25 \$	3.76		
Diluted Weighted Average Shares Outstanding		75.2	73.7		75.0	73.6		

# WEATHERFORD INTERNATIONAL PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME (UNAUDITED)

	Three Months September	Nine Months Ended September 30,			
(Dollars in millions)	2024	2023	2024	2023	
Net Income	\$ 166 \$	131	\$ 426 \$	302	
Foreign Currency Translation Adjustments	20	(35)	(4)	(42)	
Comprehensive Income	186	96	422	260	
Net Income Attributable to Noncontrolling Interests	9	8	32	25	
Comprehensive Income Attributable to Weatherford	\$ 177 \$	88	\$ 390 \$	235	

# WEATHERFORD INTERNATIONAL PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED BALANCE SHEETS (UNAUDITED)

(Dollars and shares in millions, except par value)		otember 30, 2024	<b>December 31, 2023</b>		
		(Unaudited)			
Assets:					
Cash and Cash Equivalents	\$	920	\$ 958		
Restricted Cash		58	105		
Accounts Receivable, Net of Allowance for Credit Losses of \$7 at September 30, 2024 and \$16 at December 31, 2023		1,231	1,216		
Inventories, Net		919	788		
Other Current Assets		272	278		
Total Current Assets		3,400	3,345		
Property, Plant and Equipment, Net of Accumulated Depreciation of \$964 at September 30, 2024 and \$883 at December 31, 2023		1,050	957		
Intangibles, Net of Accumulated Amortization of \$764 at September 30, 2024 and \$639 at December 31, 2023		356	370		
Operating Lease Assets		133	138		
Other Non-Current Assets		249	258		
Total Assets	\$	5,188	\$ 5,068		
Liabilities:					
Current Portion of Long-term Debt	\$	21	\$ 168		
Accounts Payable		723	679		
Accrued Salaries and Benefits		328	387		
Income Taxes Payable		146	138		
Current Portion of Operating Lease Liabilities		46	46		
Other Current Liabilities		403	448		
Total Current Liabilities		1,667	1,866		
Long-term Debt		1,627	1,715		
Operating Lease Liabilities		122	131		
Non-current Taxes Payable		265	282		
Other Non-Current Liabilities		151	152		
Total Liabilities	\$	3,832	\$ 4,146		
Shareholders' Equity: Ordinary Shares - Par Value \$0.001; Authorized 1,356 shares, Issued and					
Outstanding 72.7 shares at September 30, 2024 and 72.1 at December 31, 2023	\$	_	\$ —		
Capital in Excess of Par Value		2,956	2,906		
Retained Deficit		(1,579)	(1,954)		
Accumulated Other Comprehensive Loss		(32)	(28)		
Shareholders' Equity		1,345	924		
Noncontrolling Interests		11	(2)		
Total Shareholders' Equity		1,356	922		
Total Liabilities and Shareholders' Equity	\$	5,188	\$ 5,068		

# WEATHERFORD INTERNATIONAL PLC AND SUBSIDIARIES CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS (UNAUDITED)

	Nine Months Ended September		tember 30,		
Dollars in millions)		2024			
Cash Flows From Operating Activities:					
Net Income	\$	426 \$	302		
Adjustments to Reconcile Net Income to Net Cash Provided by Operating Activities:					
Depreciation and Amortization		260	244		
Foreign Exchange Losses		58	73		
Loss on Blue Chip Swap Securities		10	57		
Gain on Disposition of Assets		(33)	(11		
Deferred Income Tax Provision (Benefit)		8	(67		
Share-Based Compensation		35	26		
Changes in Accounts Receivable, Inventory, Accounts Payable and Accrued Salaries and Benefits:					
Accounts Receivable		23	(280		
Inventories		(131)	(103		
Accounts Payable		18	173		
Accrued Salaries and Benefits		(54)	(25		
Other Changes, Net		(77)	68		
Net Cash Provided by Operating Activities		543	457		
Cash Flows From Investing Activities:					
Capital Expenditures for Property, Plant and Equipment		(199)	(142		
Proceeds from Disposition of Assets		18	21		
Purchases of Blue Chip Swap Securities		(50)	(110		
Proceeds from Sales of Blue Chip Swap Securities		40	53		
Business Acquisitions, Net of Cash Acquired		(51)	(4		
Proceeds from Sale of Investments		41	33		
Other Investing Activities		(6)	(9		
Net Cash Used in Investing Activities		(207)	(158		
Cash Flows From Financing Activities:					
Repayments of Long-term Debt		(264)	(306		
Distributions to Noncontrolling Interests		(19)	(21		
Tax Remittance on Equity Awards Vested		(9)	(54		
Share Repurchases		(50)	_		
Dividends Paid		(18)	_		
Other Financing Activities		(18)	(7		
Net Cash Used in Financing Activities		(378)	(388		
Effect of Exchange Rate Changes on Cash, Cash Equivalents and Restricted Cash		(43)	(77		
Net Decrease in Cash, Cash Equivalents and Restricted Cash		(85)	(166		
Cash, Cash Equivalents and Restricted Cash at Beginning of Period		1,063	1,112		
Cash, Cash Equivalents and Restricted Cash at End of Period	\$	978 \$	946		
Supplemental Cash Flow Information:					
Interest Paid	\$	82 \$	110		
Income Taxes Paid, Net of Refunds	\$	130 \$	88		
Supplemental Noncash Information:					
844,702 Ordinary Shares Issued for Acquisitions	\$	75 \$	_		

# WEATHERFORD INTERNATIONAL PLC AND SUBSIDIARIES NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS

#### 1 – Basis of Presentation and Summary of Significant Accounting Policies

#### Basis of Presentation

The accompanying unaudited Condensed Consolidated Financial Statements of Weatherford International plc (the "Company," "Weatherford," "we," "us," or "our") have been prepared in accordance with generally accepted accounting principles in the United States of America ("U.S. GAAP") and pursuant to the rules and regulations of the Securities and Exchange Commission ("SEC") for interim financial information. Accordingly, certain information and disclosures normally included in our annual consolidated financial statements have been condensed or omitted. Therefore, these unaudited Condensed Consolidated Financial Statements should be read in conjunction with our audited Consolidated Financial Statements included in our Form 10-K for the year ended December 31, 2023 ("2023 Form 10-K").

The preparation of the Condensed Consolidated Financial Statements in conformity with U.S. GAAP requires us to make estimates and assumptions that affect the reported amounts of assets and liabilities at the date of the Condensed Consolidated Financial Statements and the reported amounts of revenue and expenses during the reporting period. Ultimate results could differ from our estimates.

In the opinion of management, the Condensed Consolidated Financial Statements reflect all adjustments considered necessary by management to fairly state the results of operations, financial position and cash flows of Weatherford and its subsidiaries for the periods presented and are not necessarily indicative of the results that may be expected for a full year. Our financial statements have been prepared on a consolidated basis. Under this basis, our financial statements consolidate all wholly owned subsidiaries and controlled joint ventures. All intercompany accounts and transactions have been eliminated.

#### Summary of Significant Accounting Policies

Please refer to "Note 1 – Summary of Significant Accounting Policies" of our Consolidated Financial Statements from our 2023 Form 10-K for the discussion on our significant accounting policies. Certain reclassifications have been made to these Condensed Consolidated Financial Statements and accompanying footnotes for the three and nine months ended September 30, 2023 to conform to the presentation for the three and nine months ended September 30, 2024.

#### Accounting Standards Issued Not Yet Adopted

Please refer to "Note 1 – Summary of Significant Accounting Policies" of our Consolidated Financial Statements from our 2023 Form 10-K for the discussion on accounting pronouncements that have been issued but not yet effective for the interim periods presented that are not expected to have a material impact on our financial position or results of operations.

Evaluations of all other new accounting pronouncements that have been issued, but not yet effective are on-going, and at this time are not expected to have a material impact on our Condensed Consolidated Financial Statements.

#### 2 - Segment Information

Financial information by segment is summarized below. The accounting policies of the segments are the same as those described in the summary of significant accounting policies as presented in our 2023 Form 10-K. We have three reportable segments: (1) Drilling and Evaluation "DRE", (2) Well Construction and Completions "WCC", and (3) Production and Intervention "PRI."

Our primary measure of segment profitability is segment adjusted EBITDA, which is based on segment earnings before interest, taxes, depreciation, amortization, share-based compensation expense and other adjustments. Research and development expenses are included in segment adjusted EBITDA. All Other results were from non-core business activities (including pass through and project management services included in integrated services and projects). Corporate includes overhead support and centrally managed or shared facility costs. All other and corporate do not individually meet the criteria for segment reporting.

		Three Mor Septem			Nine Month Septemb	
(Dollars in millions)		2024		2023	2024	2023
Revenues:						
DRE Revenues	\$	435	\$	388	\$ 1,284 \$	1,154
WCC Revenues		509		459	1,471	1,320
PRI Revenues		371		371	1,088	1,086
All Other		94		95	329	213
Total Revenues	\$	1,409	\$	1,313	\$ 4,172 \$	3,773
Operating Income:						
DRE Segment Adjusted EBITDA	\$	111	\$	111	\$ 371 \$	325
WCC Segment Adjusted EBITDA		151		119	416	324
PRI Segment Adjusted EBITDA		83		86	241	235
All Other		23		7	73	25
Corporate		(13)	)	(18)	(45)	(44)
Depreciation and Amortization		(89)	)	(83)	(260)	(244)
Share-based Compensation		(10)	)	(9)	(35)	(26)
Other Credits (Charges)		(13)	)	5	(21)	9
Operating Income	\$	243	\$	218	\$ 740 \$	604

#### 3 – Revenue

#### Disaggregated Revenue

The following table disaggregates our revenue from contracts with customers by geographic area and includes equipment rental revenue. Equipment rental revenues were \$38 million and \$111 million in the three and nine months ended September 30, 2024, respectively, and \$37 million and \$109 million for the three and nine months ended September 30, 2023, respectively.

During the three and nine months ended September 30, 2024, the U.S. accounted for 15% and the Kingdom of Saudi Arabia accounted for 10% of revenue in each period, respectively. In addition, for the three and nine months ended September 30, 2024, Mexico accounted for 12% and 13% of total revenue, respectively, driven by a customer which accounted for 10% and 11% of total revenue, respectively. During the three and nine months ended September 30, 2023, the U.S. accounted for 16% and 17%, respectively and Mexico accounted for 14% and 13%, respectively. No other country accounted for more than 10% of our revenue in the periods presented.

Three Months Ended September 30,				Nine Months Ended September 30,				
(Dollars in millions)		2024		2023		2024		2023
Revenue by Geographic Areas:								
North America (a)	\$	266 \$	269	\$	785 \$	820		
International		1,143	1,044		3,387	2,953		
Middle East/North Africa/Asia		542	471		1,581	1,268		
Latin America		358	357		1,081	1,045		
Europe/Sub-Sahara Africa/Russia		243	216		725	640		
Total Revenue	\$	1,409 \$	1,313	\$	4,172 \$	3,773		

<sup>(</sup>a) North America consists of the U.S. and Canada.

#### **Contract Balances**

The timing of our revenue recognition, billings, and cash collections results in the recording of accounts receivable, contract assets, and contract liabilities. The following table summarizes these balances as of September 30, 2024 and December 31, 2023:

(Dollars in millions)	Septem	ber 30, 2024	Dece	ember 31, 2023
Receivables for Product and Services in Accounts Receivable, Net	\$	1,200	\$	1,182
Receivables for Equipment Rentals in Account Receivable, Net	\$	31	\$	34
Accounts Receivable, Net	\$	1,231	\$	1,216
Contract Assets in Other Current Assets	\$	68	\$	61
Contract Assets in Other Non-Current Assets	\$	32	\$	24
Contract Liabilities in Other Current Liabilities	\$	32	\$	58
Contract Liabilities in Other Non-Current Liabilities	\$	3	\$	5

#### 4 - Inventories, Net

Inventories, net of reserves of \$116 million and \$121 million as of September 30, 2024 and December 31, 2023, respectively, are presented by category in the table below:

(Dollars in millions)	September 30	), 2024	December 31	, 2023
Finished Goods	\$	804	\$	688
Work in Process and Raw Materials, Components and Supplies		115		100
Inventories, Net	\$	919	\$	788

The change in inventory reserves includes inventory charges primarily offset by the disposal of inventory previously reserved. The charges are recorded in "Cost of Products" on our Condensed Consolidated Statements of Operations in the amount of \$9 million and \$24 million in the three and nine months ended September 30, 2024, respectively, and nil and \$11 million in the three and nine ended September 30, 2023, respectively.

#### 5 – Intangibles, Net

The components of intangible assets, net were as follows:

(Dollars in millions)	Sept	tember 30, 2024	December 31, 2023
Developed and Acquired Technology, Net of Accumulated Amortization of \$574 at September 30, 2024 and \$479 at December 31, 2023	\$	147	\$ 135
Trade Names, Net of Accumulated Amortization of \$190 at September 30, 2024 and \$160 at December 31, 2023		209	235
Intangibles, Net of Accumulated Amortization of \$764 at September 30, 2024 and \$639 at December 31, 2023	\$	356	\$ 370

Amortization expense was \$43 million and \$125 million in the three and nine months ended September 30, 2024, respectively, and \$37 million and \$117 million for the three and nine months ended September 30, 2023, respectively, and is reported in "Selling, General and Administrative" on our Condensed Consolidated Statements of Operations. The net increase in developed and acquired technology was primarily related to intangibles acquired in connection with acquisitions during the three and nine months ended September 30, 2024. Please refer to "Note 13 – Acquisitions."

#### 6 - Borrowings and Other Debt Obligations

(Dollars in millions)	September 30, 2024		December 31 2023	
Current Portion of 6.50% Senior Secured Notes due 2028 "2028 Senior Secured Notes"	\$	_	\$	151
Current Portion of Finance Leases		21		17
Current Portion of Long-term Debt	\$	21	\$	168
8.625% Senior Notes due 2030 "2030 Senior Notes"	\$	1,588	\$	1,587
6.50% Senior Secured Notes due 2028 "2028 Senior Secured Notes"		_		92
Finance Leases		39		36
Long-term Debt	\$	1,627	\$	1,715

#### 2028 Senior Secured Notes

On September 30, 2021, Weatherford International Ltd. ("Weatherford Bermuda") issued 6.50% senior secured notes in aggregate principal amount of \$500 million maturing September 15, 2028 (the "2028 Senior Secured Notes"). Interest was payable semiannually on September 15 and March 15 of each year, and commenced on March 15, 2022. Proceeds from the issuance were reduced by debt issuance costs. At December 31, 2023, the carrying value represented unpaid principal of \$248 million offset by unamortized deferred issuance cost of \$5 million. The remaining principal of our 2028 Senior Secured Notes was redeemed and paid in full on May 23, 2024.

#### 2030 Senior Notes

On October 27, 2021, Weatherford Bermuda issued 8.625% senior notes in aggregate principal amount of \$1.6 billion maturing April 30, 2030 (the "2030 Senior Notes"). Interest is payable semiannually on June 1 and December 1 of each year, and commenced on June 1, 2022. On December 1, 2022, the indenture related to our 2030 Senior Notes was amended and supplemented to add Weatherford International, LLC ("Weatherford Delaware") as co-issuer and co-obligor, and concurrently release the guarantee of Weatherford Delaware. At September 30, 2024 and December 31, 2023, the carrying value represents the remaining unpaid principal of \$1.6 billion, offset by unamortized deferred issuance cost of \$12 million and \$13 million, respectively.

#### Credit Agreement

Weatherford Bermuda, Weatherford Delaware, Weatherford Canada Ltd. ("Weatherford Canada") and WOFS International Finance GmbH ("Weatherford Switzerland"), together as borrowers, and the Company as parent, have an amended and restated credit agreement (the "Credit Agreement"). The Credit Agreement is guaranteed by the Company and certain of our subsidiaries and secured by substantially all of the personal property of the Company and those subsidiaries. At December 31, 2023, the Credit Agreement allowed for a total commitment amount of \$550 million, maturing on the earlier of October 24, 2028 and 91 days prior to the maturity of the 2028 Senior Secured Notes. Financial covenants in the Credit Agreement include a \$250 million minimum liquidity covenant (which may increase up to \$400 million dependent on the nature of transactions we may decide to enter into), a minimum interest coverage ratio of 2.50 to 1.00, a maximum total net leverage ratio of 3.50 to 1.00, and a maximum secured net leverage ratio of 1.50 to 1.00.

On April 22, 2024, additional lenders joined the Credit Agreement, providing an increase in total commitments from \$550 million to \$680 million (performance letters of credit increased from \$250 million to \$309 million and borrowings or additional performance or financial letters of credit increased from \$300 million to \$371 million). On June 6, 2024, an additional lender joined the Credit Agreement, providing an increase in total commitments from \$680 million to \$720 million (performance letters of credit increased to \$327 million and revolving loan borrowings or additional performance or financial letters of credit increased to \$393 million). In addition, we amended the Credit Agreement to allow for future increases in total commitments of up to \$1 billion.

As of September 30, 2024, we had zero borrowings outstanding under the Credit Agreement and \$386 million of letters of credit outstanding. The letters of credit consisted of \$277 million for performance letters of credit, \$40 million for financial letters of credit under the Credit Agreement and \$69 million letters of credit under various uncommitted bi-lateral facilities (\$44 million of which was cash collateral held and recorded in "Restricted Cash" on the Condensed Consolidated Balance Sheets).

As of December 31, 2023, we had zero borrowings outstanding under the Credit Agreement and \$376 million of letters of credit outstanding. The letters of credit consisted of \$218 million for performance letters of credit, \$52 million for financial letters of credit under the Credit Agreement and \$106 million letters of credit under various uncommitted bi-lateral facilities (\$101 million of which was cash collateral held and recorded in "Restricted Cash" on the Condensed Consolidated Balance Sheets).

#### Fair Value

The fair value of our long-term debt fluctuates with changes in applicable interest rates among other factors. Fair value will exceed carrying value when the current market interest rate is lower than the interest rate at which the debt was originally issued and will be less than the carrying value when the market rate is greater than the interest rate at which the debt was originally issued. The fair value of our long-term debt is classified as Level 2 in the fair value hierarchy and is established based on observable inputs in less active markets. The table below presents the fair value and carrying value of our long-term debt (excluding finance leases).

		September	30, 2024	<b>December 31, 2023</b>			
(Dollars in millions)	Carry	ing Value	Fair Value	Carrying Value	Fair Value		
6.50% Senior Secured Notes due 2028	\$	_ \$	S —	\$ 243	\$ 258		
8.625% Senior Notes due 2030		1,588	1,669	1,587	1,673		
Long-Term Debt (excluding Finance Leases)	\$	1,588 \$	1,669	\$ 1,830	\$ 1,931		

#### 7 – Disputes, Litigation and Legal Contingencies

We are subject to lawsuits and claims arising out of the nature of our business. We have certain claims, disputes and pending litigation for which we do not believe a negative outcome is probable or for which we can only estimate a range of liability. It is possible, however, that an unexpected judgment could be rendered against us, or we could decide to resolve a case or cases, which would result in a liability that could be uninsured and beyond the amounts we currently have reserved and in some cases those losses could be material. If one or more negative outcomes were to occur relative to these cases, the aggregate impact to our financial condition could be material.

#### 8 - Shareholders' Equity

Shares issued and outstanding on our Condensed Consolidated Balance Sheets increased from 72.1 million as of December 31, 2023 to 72.7 million as of September 30, 2024. The increase was due to the issuance of 0.8 million of our ordinary shares related to acquisitions and 0.3 million of our ordinary shares for equity awards vested and delivered, net of shares withheld for taxes, partially offset by the cancellation of 0.5 million of our ordinary shares repurchased for \$50 million, under a \$500 million share repurchase program announced on July 23, 2024.

On July 23, 2024, we announced our Board authorization of a dividend program under which we intend to pay regular quarterly cash dividends, subject to our Board's discretion and continuing determination that it is in the best interest of the Company and complies with applicable legal requirements. The announcement included a cash dividend declaration of \$0.25 per share of the Company's ordinary shares, or \$19 million, payable on September 12, 2024 to shareholders of record as of August 13, 2024.

The following summarizes our shareholders' equity activity for the three and nine months ended September 30, 2024 and 2023:

(Dollars in millions)	E	apital in xcess of ar Value	etained Deficit	Accumulated Other omprehensive Loss	No	oncontrolling Interests	S	Total hareholders' Equity
Balance at December 31, 2023	\$	2,906	\$ (1,954)	\$ (28)	\$	(2)	\$	922
Net Income			112			11		123
Equity Awards, Granted and Vested, Net of Shares Withheld for Taxes		4	_	_		_		4
Other Comprehensive Loss		_	_	(24)		<u>—</u>		(24)
Equity Issued for Acquisitions		75	_	_		_		75
Balance at March 31, 2024	\$	2,985	\$ (1,842)	\$ (52)	\$	9	\$	1,100
Net Income		_	125	<u> </u>		12		137
Equity Awards, Granted, and Vested, Net of Shares Withheld for Taxes		12	_	_		_		12
Distributions to Noncontrolling Interests		_	_	_		(9)		(9)
Balance at June 30, 2024	\$	2,997	\$ (1,717)	\$ (52)	\$	12	\$	1,240
Net Income		_	157	<del></del>		9		166
Equity Awards, Granted and Vested, Net of Shares Withheld for Taxes		9	_	_		_		9
Share Repurchases		(50)	_	_		_		(50)
Dividends Declared (\$0.25 per share) (1)			(19)	_		_		(19)
Other Comprehensive Income			_	20		<del></del>		20
Distributions to Noncontrolling Interests				_		(10)		(10)
Balance at September 30, 2024	\$	2,956	\$ (1,579)	\$ (32)	\$	11	\$	1,356

<sup>(1)</sup> Includes dividend equivalents on share-based awards.

(Dollars in millions)	E	apital in excess of ar Value	etained Deficit	occumulated Other Omprehensive Loss	N	oncontrolling Interests	Sl	Total hareholders' Equity
Balance at December 31, 2022	\$	2,928	\$ (2,371)	\$ (22)	\$	16	\$	551
Net Income		_	72			9		81
Distributions to Noncontrolling Interests		_	_	_		(6)		(6)
Equity Awards, Granted, Vested and Exercised, Net of Shares Withheld for Taxes		(43)	_	_		_		(43)
Other Comprehensive Income				3		<u>—</u>		3
Balance at March 31, 2023	\$	2,885	\$ (2,299)	\$ (19)	\$	19	\$	586
Net Income		_	82	<u>—</u>		8		90
Equity Awards, Granted, Vested and Exercised, Net of Shares Withheld for Taxes		6	_	_		_		6
Other Comprehensive Loss			_	(10)		<u>—</u>		(10)
Balance at June 30, 2023	\$	2,891	\$ (2,217)	\$ (29)	\$	27	\$	672
Net Income		_	123	_		8		131
Distributions to Noncontrolling Interests		_	_	_		(15)		(15)
Equity Awards, Granted, Vested and Exercised, Net of Shares Withheld for Taxes		9	_	_		_		9
Other Comprehensive Loss			_	(35)				(35)
Other		_	_	_		1		1
Balance at September 30, 2023	\$	2,900	\$ (2,094)	\$ (64)	\$	21	\$	763

The following table presents the changes in our accumulated other comprehensive loss by component for the nine months ended September 30, 2024 and 2023:

(Dollars in millions)	Currency Translation I Adjustment	Defined Benefit Pension	Total
Balance at December 31, 2023	\$ (43) \$	15	\$ (28)
Other Comprehensive Loss	(4)		(4)
Balance at September 30, 2024	\$ (47) \$	15	\$ (32)
Balance at December 31, 2022	\$ (41) \$	19	\$ (22)
Other Comprehensive Loss	(42)		(42)
Balance at September 30, 2023	\$ (83) \$	19	\$ (64)

#### 9 - Income per Share

A reconciliation of the number of shares used for the basic and diluted income per share calculation was as follows:

	Three Months Ende September 30,			Nine Months Ended September 30,			
(Dollars and shares in millions, except per share amounts)	2	2024	24 2023		2024	2023	
Net Income Attributable to Weatherford	\$	157 \$	123	\$	394 \$	277	
Less: Impact of Acquisition Contingent Consideration (1)		(2)			_		
Net Income Attributable to Weatherford and Available to Shareholders	\$	155 \$	123	\$	394 \$	277	
Basic Weighted Average Shares Outstanding		73.2	72.1		73.1	71.9	
Dilutive Effect of Awards Granted in Stock Incentive Plan		1.9	1.6		1.9	1.7	
Dilutive Effect of Acquisition Contingent Consideration (1)		0.1	_		_		
Diluted Weighted Average Shares Outstanding		75.2	73.7		75.0	73.6	
Basic Income per Share	\$	2.14 \$	1.70	\$	5.39 \$	3.85	
Diluted Income per Share (1)	\$	2.06 \$	1.66	\$	5.25 \$	3.76	
Anti-dilutive Weighted Average Shares:							
Warrants			7.8			7.8	
Equity Awards		0.3	0.4		0.4	0.8	
Total Anti-dilutive Weighted Average Shares		0.3	8.2		0.4	8.6	

Included the maximum potentially dilutive shares contingently issuable for an acquisition consideration during the three months ended September 30,2024, the value of which was adjusted out of Net Income Attributable to Weatherford in calculating diluted income per share.

Basic income per share for all periods presented equals net income divided by our weighted average shares outstanding during the period. Diluted income per share is computed by dividing net income available to shareholders by our weighted average shares outstanding during the period including potential dilutive ordinary shares. Anti-dilutive weighted average shares represent securities that could potentially dilute income per share in the future, and are excluded from the computation of income per share.

Warrants to purchase 7.8 million ordinary shares at \$99.96 per share were issued on December 13, 2019 and expired on December 13, 2023. For the three and nine months ended September 30, 2023 warrants were excluded from the diluted weighted average shares outstanding as the exercise price of the warrants was greater than the average market price of the Company's ordinary shares.

#### 10 - Income Taxes

We recognized a tax expense of \$12 million and \$144 million for the three and nine months ended September 30, 2024, respectively, compared to tax expense of \$33 million and \$55 million, respectively, for the three and nine months ended September 30, 2023. Income tax expense was lower in the third quarter of 2024 compared to the same three month period in 2023 due to a release of a valuation allowance of \$37 million in the third quarter of 2024. Income tax expense was higher in the nine months ended September 30, 2024 compared to the same period in 2023 primarily due to increased earnings before taxes. In addition, income tax expense during the nine months ended 2023 had been lowered by \$67 million due to the release of valuation allowances and the recognition of a benefit from previously uncertain tax positions. The 2023 benefits were offset by the establishment of a valuation allowance of approximately \$20 million related to the sale of Blue Chip Swap securities in Argentina. We calculate income tax provision using the estimated annual effective tax rate method in accordance with Accounting Standards Codification "ASC" 740 - Income Taxes.

The relationship between our pre-tax income or loss and our income tax provision or benefit varies from period to period due to various factors which include changes in total pre-tax income or loss, the jurisdictions in which our income is earned, the tax laws in those jurisdictions and in our operating structure. We provide for income taxes based on the laws and rates in effect in the countries in which operations are conducted, or in which we or our subsidiaries are considered residents for income tax purposes. Our income tax provisions are primarily driven by income in certain jurisdictions and withholding taxes on intercompany and third-party transactions that do not directly correlate to ordinary income or loss. Certain charges and impairments recognized do not result in significant tax benefit as a result of being attributed to a non-income tax jurisdiction or our inability to forecast realization of the tax benefit of such losses. This is partially offset by the utilization of previously unbenefited deferred tax assets, such as net operating loss carryforwards.

In December 2023, Ireland enacted tax legislation that models the Organization of Economic Cooperation and Development reform plans focused on global profit allocation and implementing a global minimum tax rate of at least 15% for large multinational corporations on a jurisdiction-by-jurisdiction basis, known as "Pillar Two." This is not expected to materially increase the taxes we owe.

We routinely undergo tax examination in various jurisdictions. We cannot predict the timing or outcome regarding resolution of these tax examinations or if they will have a material impact on our financial statements. As of September 30, 2024, we anticipate that it is reasonably possible that our uncertain tax positions of \$265 million, including interest and penalties offset by net operating losses and other tax attributes if settled, may decrease by up to \$6 million in the next twelve months due to expiration of statutes of limitations, settlements and/or conclusions of tax examinations.

#### 11 - Credit Default Swap

During the fourth quarter of 2023, we entered into a credit default swap ("CDS") with a third-party financial institution terminating in February of 2026 related to a secured loan between that third-party financial institution and our largest customer in Mexico. The secured loan was utilized by this customer to pay certain of our outstanding receivables and accordingly, in the fourth quarter of 2023 and January of 2024, we received \$140 million and \$142 million, respectively.

Under the CDS terms, within five business days upon notification of default, we could have been required to pay the then outstanding notional balance net of recoveries. As of December 31, 2023, we had a notional balance of \$130 million outstanding under the CDS, which increased to \$260 million in January of 2024, following the receipt of the \$142 million payment. The agreement was modified in the second quarter of 2024 to reduce the notional balance, and then terminated in the third quarter of 2024, extinguishing the remaining notional balance.

#### 12 - Blue Chip Swap Securities - Argentina

The functional currency for our Argentine operations is the U.S. dollar and we use Argentina's official exchange rate to remeasure our Argentine peso-denominated net monetary assets into U.S. dollars at each balance sheet date. The Central Bank of Argentina has maintained certain currency controls that limit our ability to access U.S. dollars in Argentina and remit cash from our Argentine operations. As such, we have used an indirect foreign exchange mechanism known as a Blue Chip Swap ("BCS") which allows entities to remit U.S. dollars from Argentina through the purchase and sale of securities. No BCS transactions were executed during the third quarter of 2024 or 2023. During the second quarter of 2024 and 2023, we completed a series of BCS transactions at implied exchange rates that were approximately 26% and 106% higher, respectively, than the

official exchange rate, resulting in a loss of \$10 million and \$57 million, respectively.

#### 13 - Acquisitions

During the nine months ended September 30, 2024, we closed on acquisitions with total consideration of \$160 million, which includes \$51 million in cash net of cash acquired and 0.8 million of our ordinary shares valued at \$75 million on the closing dates. These amounts include an immaterial acquisition during the three months ended September 30, 2024. The purchases were accounted for using the acquisition method of accounting in accordance with Accounting Standards Codification "ASC" 805 *Business Combinations* and the purchase price was allocated to the assets acquired and liabilities assumed based on their estimated fair values measured in accordance with the guidance under ASC 820 *Fair Value Measurement*. The fair value measurements of the intangible assets were based on inputs not observable in the market and therefore represent Level 3 measurements. The fair value of intangible assets acquired was \$99 million and the goodwill and contingent considerations were each immaterial. Acquisition-related costs incurred by the Company are expensed as incurred. The operating results of the acquired businesses were included in the Company's results of operations from the dates of acquisition. See also "Note 5 – Intangibles, Net" and "Note 8 – Shareholders' Equity" in our Notes to Condensed Consolidated Financial Statements.

#### 14 – Subsequent Events

On October 17, 2024, our Board of Directors declared a cash dividend of \$0.25 per share of the Company's ordinary shares, payable on December 5, 2024 to shareholders of record as of November 6, 2024.

#### Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

As used in this item, "Weatherford", "the Company," "we," "us" and "our" refer to Weatherford International plc, a public limited company organized under the laws of Ireland, and its subsidiaries on a consolidated basis. The following discussion should be read in conjunction with the Condensed Consolidated Financial Statements and Notes thereto included in "Item 1. Financial Statements." Our discussion includes various forward-looking statements about our markets, the demand for our products and services and our future results. These statements include assumptions, certain risks and uncertainties. For information about these assumptions, risks and uncertainties, refer to the section "Forward-Looking Statements" and the section "PART II - OTHER INFORMATION - Item 1A. Risk Factors."

#### **Business**

Weatherford is a leading global energy services company providing equipment and services used in the drilling, evaluation, well construction, completion, production, intervention and responsible abandonment of wells in the oil and natural gas exploration and production industry as well as new energy platforms.

We conduct business in approximately 75 countries, answering the challenges of the energy industry with 330 operating locations including manufacturing, research and development, service, and training facilities. Our operational performance is reviewed and managed across the life cycle of the wellbore, and we report in three segments (1) Drilling and Evaluation, (2) Well Construction and Completions, and (3) Production and Intervention.

**Drilling and Evaluation ("DRE")** offers a suite of services including managed pressure drilling, drilling services, wireline and drilling fluids. DRE offerings range from early well planning to reservoir management through innovative tools and expert engineering to optimize reservoir access and productivity.

Well Construction and Completions ("WCC") offers products and services for well integrity assurance across the full life cycle of the well. The primary offerings are tubular running services, cementation products, completions, liner hangers and well services. WCC deploys conventional to advanced technologies, providing safe and efficient services in any environment during the well construction phase.

**Production and Intervention ("PRI")** offers a suite of reservoir stimulation designs, and engineering capabilities that isolate zones and unlock reserves in conventional and unconventional wells, deep water, and aging reservoirs. The primary offerings are intervention services & drilling tools, artificial lift, digital solutions, sub-sea intervention and pressure pumping services in select markets.

#### **Industry Trends**

Demand for our industry's products and services is driven by many factors, including commodity prices, the number of oil and gas rigs and wells drilled, depth and drilling conditions of wells, number of well completions, age of existing wells, reservoir depletion, regulatory environment, and the level of workover activity worldwide.

Lower oil and natural gas prices and lower rig count generally correlate to lower exploration and production spending, and higher oil and natural gas prices and higher rig count generally correlate to higher exploration and production spending. Therefore, our financial results are significantly affected by oil and natural gas prices as well as rig counts.

The table below shows the average oil and natural gas prices for West Texas Intermediate ("WTI"), Brent North Sea ("Brent") crude oil and Henry Hub natural gas.

	Three Months Ended September 30,				Nine Months Ended September 30,			
		2024		2023		2024		2023
Oil price - WTI (1)	\$	76.24	\$	82.30	\$	78.50	\$	77.38
Oil price - Brent (1)	\$	79.84	\$	86.66	\$	82.50	\$	82.05
Natural gas price - Henry Hub (2)	\$	2.11	\$	2.59	\$	2.11	\$	2.47

<sup>(1)</sup> Oil price measured in dollars per barrel (rounded to the nearest \$0.01)

The table below shows historical average rig counts based on the weekly Baker Hughes Company rig count information.

	Three Mon	<b>Three Months Ended</b>		hs Ended	
	Septem	ber 30,	September 30,		
	2024	2023	2024	2023	
North America	796	836	788	885	
International	937	951	955	942	
Worldwide	1,733	1,787	1,743	1,827	

#### Russia Ukraine Conflict

In February 2022, the military conflict between Russia and Ukraine ("Russia Ukraine Conflict") began and in response we evaluated, and continue to evaluate, our operations, with the priority being centered on the safety and well-being of our employees in the impacted regions, as well as operating in full compliance with applicable international laws and sanctions.

Revenues in Russia were approximately 6% and 5% of our total revenues for the three and nine months ended September 30, 2024, compared to 6% of our total revenues for both the three and nine months ended September 30, 2023. As of September 30, 2024, our Russia operations included \$94 million in cash, \$98 million in other current assets, \$69 million in property, plant and equipment and other non-current assets, and \$51 million in liabilities. As of December 31, 2023, our Russia operations included \$62 million in cash, \$94 million in other current assets, \$76 million in property, plant and equipment and other non-current assets, and \$62 million in liabilities.

We continue to closely monitor and evaluate the developments in Russia as well as any changes in international laws and sanctions. We believe that operational complexity will increase over time and therefore continually evaluate these potential impacts on our business. As such, we continue to actively evaluate various options, strategies and contingencies with respect to our business in Russia, including, but not limited to:

- continuing the business in compliance with applicable laws and sanctions;
- evaluating the continued use or change in products, equipment and service offerings we currently provide in Russia;
- curtailing or winding down our activities over time;
- potentially divesting some or all of our assets or businesses in Russia, which could include the option of reentering the country if and when sanctions or applicable laws would allow for the same; and
- potential nationalization of the business.

#### Conflicts in the Middle East

We are monitoring the recent escalation of conflicts in the Middle East as there is a renewed and heightened risk of operational disruption, including personnel movement, supply chain and logistics.

<sup>(2)</sup> Natural gas price measured in dollars per million British thermal units (rounded to the nearest \$0.01)

#### Consolidated Statements of Operations - Operating Summary

Revenues of \$1.4 billion and \$4.2 billion in the three and nine months ended September 30, 2024, increased 7% and 11% compared to \$1.3 billion and \$3.8 billion in the three and nine months ended September 30, 2023, respectively. Year-over-year in the third quarter, product revenues increased 6% and service revenues increased 8%. WCC and DRE contributed 52% and 49% of the increase in revenues, respectively, with PRI essentially flat. Year-over-year in the nine months ended September 30, 2024, product revenues increased 10% and service revenues 11%. WCC, DRE, and PRI contributed 38%, 33%, and 1% of the increase in revenues, respectively. The remaining revenue increase year-over-year year-to-date was due to higher activity in integrated services and projects.

Geographically, the year-over-year third quarter revenue growth was led by improvements in the Middle East/North Africa/Asia, Europe/Sub-Sahara Africa/Russia and Latin America regions, which contributed to 74%, 28% and 1% of the increase, respectively, partly offset by a revenue decline in North America. Year-over-year in the nine months ended September 30, 2024, revenue growth was led by improvements in the Middle East/North Africa/Asia, Europe/Sub-Sahara Africa/Russia, and Latin America regions, which contributed to 78%, 21% and 9% of the increase, respectively, partly offset by a revenue decline in North America.

Operating income of \$243 million and \$740 million in the three and nine months ended September 30, 2024, increased 11% and 23% compared to \$218 million and \$604 million in the three and nine months ended September 30, 2023, respectively, primarily driven by improved operational efficiencies from increased resource utilization in addition to gains on sales of used rental equipment. Cost of products and services of \$917 million and \$2.7 billion in the three and nine months ended September 30, 2024, increased 7% and 8% compared to \$859 million and \$2.5 billion in the three and nine months ended September 30, 2023, respectively. Our cost of products and services as a percentage of revenues was 65% in both the three and nine months ended September 30, 2024 compared to 65% and 66% in the three and nine months ended September 30, 2023, respectively.

Average oil prices in the three months ended September 30, 2024 decreased by 7% for West Texas Intermediate crude oil and 8% for Brent North Sea crude oil, and in the nine months ended September 30, 2024 increased by 1% for both West Texas Intermediate crude oil and Brent North Sea crude oil compared to the same periods in 2023, respectively. Average Henry Hub natural gas prices in the three months ended September 30, 2024 decreased by 19% and in the nine months ended September 30, 2024, decreased by 15%, compared to the same periods in 2023, respectively. Global rig counts for the three and nine months ended September 30, 2024 decreased by 3% and 5% compared to the same periods in 2023, respectively, driven by a decrease in North America. The year-over-year decrease in both the Henry Hub natural gas prices and North America rig count reflects the lower market demand and oversupply of natural gas in the region.

Selling, general, administrative and research and development costs of \$236 million and \$719 million in the three and nine months ended September 30, 2024, decreased 2% and increased 5% compared to \$241 million and \$682 million in the three and nine months ended September 30, 2023, respectively. The third quarter decrease year-over-year was primarily due to a decrease in employee incentive programs. The year-to-date increase year-over-year primarily reflects an increase in overhead to support organization growth and an increase in research and development on newer technologies. Selling, general, administrative and research and development costs as a percentage of revenues was 17% in both the three and nine months ended September 30, 2024, and 18% in both the three and nine months ended September 30, 2023.

Other charges (credits) in the three and nine months ended September 30, 2024 were \$13 million and \$21 million in net charges, respectively, and primarily includes fees to third-party financial institutions to facilitate loans between those financial institutions and our largest customer in Mexico, who in turn paid certain of our outstanding receivables. Other charges (credits) in the three and nine months ended September 30, 2023 were \$5 million and \$9 million in net credits, respectively.

#### **Consolidated Statements of Operations - Non-Operating Summary**

Interest Expense, Net

Interest expense, net was \$24 million and \$77 million in the three and nine months ended September 30, 2024, respectively, and \$30 million and \$92 million in the three and nine months ended September 30, 2023, respectively. Interest expense, net is interest expense net of interest income.

Interest expense of \$37 million and \$121 million in the three and nine months ended September 30, 2024, respectively, and \$45 million and \$139 million in the three and nine months ended September 30, 2023, respectively, decreased primarily due to the reduction in our outstanding long-term debt. As of September 30, 2024, we have fully repaid our outstanding 2028 Senior Secured Notes. See "Note 6 – Borrowings and Other Debt Obligations" to our Condensed Consolidated Financial Statements for additional details. Interest income was \$13 million and \$44 million in the three and nine months ended September 30, 2024, respectively, and \$15 million and \$47 million in the three and nine months ended September 30, 2023.

#### Loss on Blue Chip Swap Securities

An indirect foreign exchange mechanism known as the Blue Chip Swap ("BCS") allows entities to remit U.S. dollars from operations in Argentina. No BCS transactions were executed during the third quarter of 2024 or 2023. During the second quarter of 2024 and 2023, we entered into a series of BCS securities transactions that resulted in a "Loss on Blue Chip Swap Securities" of \$10 million in the nine months ended September 30, 2024 and \$57 million in the nine months ended September 30, 2023, respectively. See "Note 12 – Blue Chip Swap Securities - Argentina" to our Condensed Consolidated Financial Statements for additional details.

#### Other Expense, Net

Other expense, net was \$41 million and \$83 million in the three and nine months ended September 30, 2024, respectively, and \$24 million and \$98 million in the three and nine months ended September 30, 2023, respectively. Other expense, net primarily represents foreign exchange losses in countries with no or limited markets to hedge, letter of credit fees and other financing charges, including when applicable, bond redemption premiums partially offset by certain investment gains and losses. When economically advantageous, we enter into foreign currency forward contracts to mitigate the risk of future cash flows denominated in a foreign currency.

#### Income Taxes

We provide for income taxes based on the laws and rates in effect in the countries in which operations are conducted, or in which we or our subsidiaries are considered residents for income tax purposes. The relationship between our pre-tax income or loss from continuing operations and our income tax benefit or provision varies from period to period as a result of various factors, which include changes in total pre-tax income or loss, the jurisdictions in which our income is earned, the tax laws in those jurisdictions, the impacts of tax planning activities and the resolution of tax audits. Our effective rate differs from the Irish statutory tax rate as the majority of our operations are taxed in jurisdictions with different tax rates. In addition, certain charges do not result in significant tax benefit as a result of being attributed to a non-income tax jurisdiction or our inability to forecast realization of the tax benefit of such losses. Charges can be partially offset by the utilization of previously unbenefited deferred tax assets, such as net operating loss carryforwards. Please see "Note 10 – Income Taxes" to our Condensed Consolidated Financial Statements for additional details.

### **Results of Operations by Segment**

Financial information by segment is summarized below.

	Three Mo			Favorable (Unfavorable)  \$ % or bps			
(Dollars in millions)	 2024	September 2024			Change	% or bps	
Revenues:			2023		<u></u>		
DRE Revenues	\$ 435	\$	388	\$	47	12 %	
WCC Revenues	509		459		50	11 %	
PRI Revenues	371		371		_	%	
All Other	94		95		(1)	(1) %	
Total Revenues	\$ 1,409	\$	1,313	\$	96	7 %	
Operating Income:							
DRE Segment Adjusted EBITDA	\$ 111	\$	111	\$	_	— %	
WCC Segment Adjusted EBITDA	151		119		32	27 %	
PRI Segment Adjusted EBITDA	83		86		(3)	(3) %	
All Other	23		7		16	229 %	
Corporate	(13)		(18)		5	28 %	
Depreciation and Amortization	(89)		(83)		(6)	(7) %	
Share-based Compensation	(10)		(9)		(1)	(11) %	
Other Credits (Charges)	(13)		5		(18)	(360) %	
Operating Income	\$ 243	\$	218	\$	25	11 %	
Margins:							
DRE Segment Adjusted EBITDA Margin	25.5 %	6	28.6 %		n/m	(309)bps	
WCC Segment Adjusted EBITDA Margin	29.7 %		25.9 %		n/m	374 bps	
PRI Segment Adjusted EBITDA Margin	22.4 %		23.2 %		n/m	(81)bps	

	Nine Mo	nths l	Ended	ravorable (Unfavorable)				
	Septe					% or bps		
(Dollars in millions)	 2024		2023		Change		_	
Revenues:								
DRE Revenues	\$ 1,284	\$	1,154	\$	130	11	%	
WCC Revenues	1,471		1,320		151	11	%	
PRI Revenues	1,088		1,086		2		%	
All Other	329		213		116	54	%	
Total Revenues	\$ 4,172	\$	3,773	\$	399	11	<b>%</b>	
Operating Income:								
DRE Segment Adjusted EBITDA	\$ 371	\$	325	\$	46	14	%	
WCC Segment Adjusted EBITDA	416		324		92	28	%	
PRI Segment Adjusted EBITDA	241		235		6	3	%	
All Other	73		25		48	192	%	
Corporate	(45)		(44)		(1)	(2)	%	
Depreciation and Amortization	(260)		(244)		(16)	(7)	%	
Share-based Compensation	(35)		(26)		(9)	(35)	%	
Other Credits (Charges)	(21)		9		(30)	(333)	%	
Operating Income	\$ 740	\$	604	\$	136	23	<u>%</u>	
Margins:								
DRE Segment Adjusted EBITDA Margin	28.9 %	6	28.2 %	)	n/m	73 t	ps	
WCC Segment Adjusted EBITDA Margin	28.3 %	6	24.5 %	)	n/m	373 t	ps	
PRI Segment Adjusted EBITDA Margin	22.2 %	<b>o</b>	21.6 %	)	n/m	51 t	ps	

Favorable

DRE Results

DRE revenues of \$435 million and \$1,284 million in the three and nine months ended September 30, 2024, increased \$47 million or 12%, and increased \$130 million or 11%, compared to \$388 million and \$1,154 million in the three and nine months ended September 30, 2023, respectively.

Of the third quarter year-over-year revenue increase, approximately 50% was from wireline activity after business acquisitions in the first quarter of 2024 and approximately 35% from drilling-related services activity. Geographically, the Middle East/North Africa/Asia and the North America regions contributed approximately 65% and 30%, respectively, partly offset by a revenue decline in the Latin America region.

Of the year-to-date year-over-year revenue increase, approximately 60% was from wireline activity and approximately 30% from drilling-related services. Geographically, the Middle East/North Africa/Asia and Europe/Sub-Sahara Africa/Russia regions contributed approximately 65% and 35%, respectively, partly offset by a revenue decline in the Latin America region.

DRE segment adjusted EBITDA of \$111 million and \$371 million in the three and nine months ended September 30, 2024, was flat compared to \$111 million in the three months ended September 30, 2023 and increased \$46 million or 14%, compared to \$325 million in the nine months ended September 30, 2023. DRE segment adjusted EBITDA margin was 25.5% and 28.9% in the three and nine months ended September 30, 2024 compared to 28.6% and 28.2% in the three and nine months ended September 30, 2023. The third quarter segment adjusted EBITDA remained flat with increased drilling-related services activity offset by lower margin fall through in wireline and managed pressure drilling. The year-to-date year-over-year improvement in segment adjusted EBITDA was primarily due to higher margin international managed pressure drilling activity, including

certain sales of used rental equipment.

#### WCC Results

WCC revenues of \$509 million and \$1,471 million in the three and nine months ended September 30, 2024, increased \$50 million or 11%, and increased \$151 million or 11%, compared to \$459 million and \$1,320 million in the three and nine months ended September 30, 2023, respectively.

Of the third quarter year-over-year revenue increase, approximately 55% was from completions activity and approximately 30% from liner hangers activity, partly offset by a revenue decline from lower cementation products activity. Geographically, international regions drove revenue growth and the Middle East/North Africa/Asia region contributed approximately 70% of the international growth and the Latin America and Europe/Sub-Sahara Africa/Russia regions contributed equally to remaining international growth. This was partly offset by a revenue decline in the North America region.

Of the year-to-date year-over-year revenue increase, approximately 45% was from completions activity and approximately 45% was from liner hangers and tubular running services activity. Geographically, international regions drove the revenue growth and the Middle East/North Africa/Asia region contributed approximately 80% of the international growth. This was partly offset by a revenue decline in the North America region.

WCC segment adjusted EBITDA of \$151 million and \$416 million in the three and nine months ended September 30, 2024, increased \$32 million or 27%, and increased \$92 million or 28%, compared to \$119 million and \$324 million in the three and nine months ended September 30, 2023, respectively. WCC segment adjusted EBITDA margin was 29.7% and 28.3% in the three and nine months ended September 30, 2024, compared to 25.9% and 24.5% in the three and nine months ended September 30, 2023. The increase in revenue and segment adjusted EBITDA was primarily from higher activity.

#### PRI Results

PRI revenues of \$371 million and \$1,088 million in the three and nine months ended September 30, 2024, was flat and increased \$2 million, compared to \$371 million and \$1,086 million in the three and nine months ended September 30, 2023, respectively.

Revenue in the third quarter remained flat from prior year and consisted of intervention services and drilling tools activity, offset by a decline in pressure pumping activity. Geographically, revenue growth in the Europe/Sub-Sahara Africa/Russia region was offset by a decline primarily in the North America region.

Of the year-to-date year-over-year revenue increase, revenue growth in intervention services and drilling tools was partly offset by a decline in primarily pressure pumping as well as a decline in artificial lift activity. Geographically, revenue growth primarily in the Europe/Sub-Sahara Africa/Russia region as well as in the Middle East/North Africa/Asia region was offset by a decline in the North America region.

PRI segment adjusted EBITDA of \$83 million and \$241 million in the three and nine months ended September 30, 2024, decreased \$3 million or 3% and increased \$6 million or 3% compared to \$86 million and \$235 million in the three and nine months ended September 30, 2023, respectively. PRI segment adjusted EBITDA margin was 22.4% and 22.2% in the three and nine months ended September 30, 2024, compared to 23.2% and 21.6% in the three and nine months ended September 30, 2023. The third quarter year-over-year decrease in segment adjusted EBITDA was primarily due to a decline in pressure pumping activity. The year-to-date year-over-year improvement in segment adjusted EBITDA was primarily from higher margin international artificial lift activity.

#### All Other Results

All Other results were from non-core business activities that do not individually meet the criteria for segment reporting, including integrated services and projects, which includes pass through and project management services.

All Other revenues of \$94 million and \$329 million in the three and nine months ended September 30, 2024, compared to \$95 million and \$213 million in the three and nine months ended September 30, 2023. The year-to-date year-over-year increase was primarily from of our integrated services and projects in the Middle East/North Africa/Asia and Latin America regions.

#### Corporate

Corporate was a net expense of \$13 million and \$45 million in the three and nine months ended September 30, 2024 compared to \$18 million and \$44 million in the three and nine months ended September 30, 2023. The third quarter year-over-year decrease was primarily due to a decrease in certain professional fees and employee incentive programs.

#### Depreciation and Amortization

Depreciation and amortization were \$89 million and \$260 million in the three and nine months ended September 30, 2024 compared to \$83 million and \$244 million in the three and nine months ended September 30, 2023. The year-over-year increase was primarily due to a larger asset base.

#### Share-based Compensation

We recognized \$10 million and \$35 million of share-based compensation in the three and nine months ended September 30, 2024 compared to \$9 million and \$26 million in the three and nine months ended September 30, 2023. The year-over-year increase was primarily due to an increase in equity awards granted.

#### Outlook

Growth and spending in the energy services industry is highly dependent on many external factors. These include but are not limited to: inflation; geopolitical uncertainty; supply chain disruptions; energy policies at local and regional levels; rig counts; and the price of oil and natural gas. We continue to expect overall 2024 revenue to outpace 2023, led by international activity and global offshore activity. We expect there to be continued variability in economic conditions globally, driven primarily by geopolitical events. While the global macroeconomic conditions support continued activity and investments by our customers, there exists a significant risk of activity reduction in certain areas if commodity prices drop significantly. Alternately, there could be a curtailment of activity altogether if security infrastructure in certain regions is compromised due to the ongoing conflicts in multiple regions. At the same time, there could also be a significant uptick in activity if there is a positive shift in hydrocarbon fuel demand or a curtailment of supply due to geopolitical events in certain regions. We anticipate shifts in activity mix and evolution of demand for technology solutions and continue to align our business priorities with market demand trends. We remain constructive on the mid-to-long-term outlook which provides a pathway to a multi-year energy demand expansion. We continue to closely monitor macroeconomic and geopolitical conditions, potential supply chain disruptions, inflationary factors, and other labor and logistical constraints that could impact our operations and results.

#### Liquidity and Capital Resources

At September 30, 2024, we had cash and cash equivalents of \$920 million and \$58 million in restricted cash, compared to \$958 million of cash and cash equivalents and \$105 million in restricted cash at December 31, 2023.

The following table summarizes cash flows provided by (used in) each type of business activity in the periods presented:

	Nine Months Ender September 30,			
(Dollars in millions)		2024	2023	
Net Cash Provided by Operating Activities	\$	543 \$	457	
Net Cash Used in Investing Activities	\$	(207) \$	(158)	
Net Cash Used in Financing Activities	\$	(378) \$	(388)	

#### **Operating Activities**

Cash provided by operating activities was \$543 million for the nine months ended September 30, 2024 compared to cash provided by operating activities of \$457 million for the nine months ended September 30, 2023. The primary operating sources of cash were from the timing of cash generated by our operations, offset by our operating spend, including payments to suppliers and employees. The increase in cash provided by operating activities in 2024 over 2023 was partly from revenue growth and its conversion to cash as well as from higher than average collections from our largest customer in Mexico.

#### **Investing Activities**

Cash used in investing activities was \$207 million for the nine months ended September 30, 2024 compared to cash used in investing activities of \$158 million for the nine months ended September 30, 2023. The primary investing uses of cash were for capital expenditures of \$199 million and \$142 million for the nine months ended September 30, 2024 and the nine months ended September 30, 2023, respectively. Cash used in investing activities also includes the use of the Blue Chip Swap mechanism in Argentina, of which the purchases more than offset the proceeds, resulting in a loss of \$10 million and \$57 million during the nine months ended September 30, 2024 and September 30, 2023 (see "Note 12 – Blue Chip Swap Securities - Argentina"), respectively. The increase in business acquisitions, net of cash acquired in the current period was primarily from our acquisitions completed in the first quarter of 2024 (see "Note 13 – Acquisitions"). Other investing activities include proceeds from the sale of investments from our marketable securities in Argentina and proceeds from the disposition of assets, offset by investing spend around other intangibles.

#### Financing Activities

Cash used in financing activities was \$378 million for the nine months ended September 30, 2024 compared to cash used in financing activities of \$388 million for the nine months ended September 30, 2023. The primary financing uses of cash were for repayments and repurchases of long-term debt of \$264 million and \$306 million for the nine months ended September 30, 2024 and nine months ended September 30, 2023, respectively (see "Note 6 – Borrowings and Other Debt Obligations"), cash dividends and share repurchases.

On July 23, 2024, we announced that our Board declared a cash dividend of \$0.25 per share of the Company's ordinary shares, payable on September 12, 2024 to shareholders of record as of August 13, 2024. In the third quarter of 2024, dividends paid were \$18 million.

Also on July 23, 2024, we announced a \$500 million share repurchase program. In the third quarter of 2024, share repurchases were \$50 million.

Cash used in financing activities also includes tax remittances on equity awards vested, which were lower this period compared to the same period in the prior year due to a decrease in the quantity of shares vested and the increase in share price of those awards upon vesting. Other financing uses of cash primarily include distributions to noncontrolling interests and bond redemption premiums paid.

#### Sources of Liquidity

Our sources of available liquidity include cash generated by our operations, cash and cash equivalent balances, and periodic accounts receivable factoring. From time to time, we may enter into transactions to dispose of businesses or capital assets that no longer fit our long-term strategy. We historically have accessed banks for short-term loans and the capital markets for debt and equity offerings. Based upon current and anticipated levels of operations and collections, we expect to have sufficient cash from operations and cash on hand to fund our cash requirements (discussed below), both in the short-term and long-term.

#### Cash Requirements

Our cash requirements will continue to include payments for principal and interest on our long-term debt, capital expenditures, payments on our finance and operating leases, payments for short-term working capital needs, operating costs and restructuring payments. As business activity continues to rise, we expect to utilize cash on capital assets and working capital growth. Our cash requirements also include personnel costs, including awards under our employee incentive programs and other amounts to settle litigation related matters. In addition, we have derivative financial instruments where we have notional amounts that do not generally represent cash amounts exchanged by the parties and are calculated based on the terms of the derivative instrument, however, in the event of a related default, we could potentially be required to pay. See further discussion in our Consolidated Financial Statements included in our Form 10-K for the year ended December 31, 2023 ("2023 Form 10-K"). The credit default swap agreement at "Note 11 – Credit Default Swap" was terminated on July 17, 2024 and the remaining notional balance was extinguished. Our cash requirements also include payments for our shareholder returns programs described in "Note 8 – Shareholders' Equity."

As of September 30, 2024, the aggregate principal amount of our primary debt outstanding was \$1.6 billion of our 2030 Senior Notes. We expect to pay \$138 million in interest payments in 2024 specific to this note, of which we have paid \$69 million during the nine months ended September 30, 2024. See "Note 6 – Borrowings and Other Debt Obligations" for additional information.

Our capital spend is expected to be 3-5% of revenue over a 12 to 18 month rolling period and our 2024 capital spend is projected to be within the same framework. Our payments on our operating and finance leases in 2024 are expected to be approximately \$63 million and \$26 million, respectively.

Cash and cash equivalents and restricted cash are held by subsidiaries outside of Ireland. At September 30, 2024 and December 31, 2023, we had approximately \$118 million and \$92 million, respectively, of our cash and cash equivalents that cannot be immediately repatriated from various countries due to country central bank controls or other regulations. As we continue to conduct business in certain countries with cash that cannot be immediately repatriated, we may consider infrequent transactions to safeguard our cash from exposure to the effects of inflation and currency devaluation. Repatriation of those cash balances might result in incremental taxes or losses.

#### Ratings Services' Credit Ratings

Our credit ratings at December 31, 2023 have been maintained and upgraded through our current filing date as follows:

- Standard and Poor ("S&P) and Fitch Ratings ("Fitch") upgraded our issuer credit ratings from 'B+' to 'BB-;' there have been no updates to the S&P and Fitch outlook since December 31, 2023
- There have been no updates to the Moody's Investors Service rating since December 31, 2023

#### Customer Receivables

We may experience delays or defaults in customer payments due to, among other reasons, a weaker economic environment, reductions in our customers' cash flow from operations, our customers' inability to access credit markets or reach acceptable financing terms, as well as unsettled political and/or social conditions. Allowances have been recorded for receivables believed to be uncollectible, including amounts for the resolution of potential credit and other collection issues such as disputed invoices. Adjustments to the allowance are made depending on how potential issues are resolved and the financial condition of our customers. In addition, our customers are primarily in fossil fuel-related industries and broad declines in demand for or pricing of oil or natural gas might impact the collections of our customer receivables.

As of September 30, 2024 and December 31, 2023, our net accounts receivables in the U.S. was 11% of total net accounts receivables for both periods.

Our net accounts receivables in Mexico were 26% and 27% of our total net accounts receivables, as of September 30, 2024 and December 31, 2023, respectively, of which our largest customer in the country accounted for 21% and 22% of our total net outstanding accounts receivables, respectively. We have experienced delays in payments from our largest customer in Mexico. The balances due are not in dispute, however, additional or continued delays in customer payments in the future could differ from historical practice and management's current expectations, and failures to pay or defaults, if any, could negatively impact the future results of the Company.

During the three and nine months ended September 30, 2024 we paid an immaterial amount of fees to third-party financial institutions to facilitate loans between those financial institutions and our largest customer in Mexico, who in turn paid certain of our outstanding receivables. Pursuant to such arrangements, we received \$317 million and \$459 million during the three and nine months ended September 30, 2024, respectively. As of September 30, 2024 we had no obligations under those loans.

Except for the above, no other country accounted for more than 10% of our net accounts receivables balance.

#### Accounts Receivable Factoring

From time to time, we participate in factoring arrangements to sell accounts receivable to third-party financial institutions for cash proceeds net of discounts and hold-back. During the three and nine months ended September 30, 2024, we sold accounts receivable balances of \$4 million and \$55 million, and received cash proceeds of \$4 million and \$54 million, respectively, at the time of factoring.

During the three and nine months ended September 30, 2023, we sold accounts receivable balances of \$12 million and \$121 million, and received cash proceeds of \$11 million and \$114 million, respectively, at the time of factoring.

The above factoring proceeds were included in Net Cash Provided by Operating Activities in the Condensed Consolidated Statements of Cash Flows.

#### Guarantees

Our 2028 Senior Secured Notes were issued by Weatherford International Ltd., a Bermuda exempted company ("Weatherford Bermuda"), and guaranteed by the Company and Weatherford International, LLC, a Delaware limited liability company ("Weatherford Delaware") and other subsidiary guarantors party thereto. The remaining principal of our 2028 Senior Secured Notes was redeemed and paid in full on May 23, 2024.

Our 2030 Senior Notes were issued by Weatherford Bermuda and guaranteed by the Company and other subsidiary guarantors party thereto. On December 1, 2022, the indenture related to our 2030 Senior Notes was amended and supplemented to add Weatherford Delaware as co-issuer and co-obligor, and concurrently released the guarantee of Weatherford Delaware.

#### Credit Agreement, Letters of Credit and Surety Bonds

Weatherford Bermuda, Weatherford Delaware, Weatherford Canada Ltd. ("Weatherford Canada") and WOFS International Finance GmbH ("Weatherford Switzerland"), together as borrowers, and the Company as parent, have an amended and restated credit agreement (the "Credit Agreement"). The Credit Agreement is guaranteed by the Company and certain of our subsidiaries and secured by substantially all of the personal property of the Company and those subsidiaries. At December 31, 2023, the Credit Agreement allowed for a total commitment amount of \$550 million, maturing on the earlier of October 24, 2028 and 91 days prior to the maturity of the 2028 Senior Secured Notes. Financial covenants in the Credit Agreement include a \$250 million minimum liquidity covenant (which may increase up to \$400 million dependent on the nature of transactions we may decide to enter into), a minimum interest coverage ratio of 2.50 to 1.00, a maximum total net leverage ratio of 3.50 to 1.00, and a maximum secured net leverage ratio of 1.50 to 1.00.

On April 22, 2024, additional lenders joined the Credit Agreement, providing an increase in total commitments from \$550 million to \$680 million (performance letters of credit increased from \$250 million to \$309 million and borrowings or additional performance or financial letters of credit increased from \$300 million to \$371 million). On June 6, 2024, an additional lender joined the Credit Agreement, providing an increase in total commitments from \$680 million to \$720 million (performance letters of credit increased to \$327 million and revolving loan borrowings or additional performance or financial letters of credit increased to \$393 million). In addition, we amended the Credit Agreement to allow for future increases in total commitments of up to \$1 billion.

As of September 30, 2024, we had zero borrowings outstanding under the Credit Agreement and \$386 million of letters of credit outstanding. The letters of credit consisted of 277 million for performance letters of credit, \$40 million for financial letters of credit under the Credit Agreement and \$69 million letters of credit under various uncommitted bi-lateral facilities (\$44 million of which was cash collateral held and recorded in "Restricted Cash" on the Condensed Consolidated Balance Sheets).

As of December 31, 2023, we had zero borrowings outstanding under the Credit Agreement and \$376 million of letters of credit. The letters of credit consisted of \$218 million for performance letters of credit and \$52 million for financial letters of credit under the Credit Agreement and \$106 million of letters of credit under various uncommitted bi-lateral facilities (\$101 million of which was cash collateral held and recorded in "Restricted Cash" on the Condensed Consolidated Balance Sheets).

We utilize surety bonds as part of our customary business practice in certain regions, primarily Latin America. As of September 30, 2024 and December 31, 2023, we had surety bonds outstanding of \$546 million and \$594 million, respectively. Any of our outstanding letters of credit or surety bonds could be called by the beneficiaries should we breach certain contractual or performance obligations and could reduce our available liquidity if we are unable to mitigate the issue.

#### **Forward-Looking Statements**

This report contains various statements relating to future financial performance and results, business strategy, plans, goals and objectives, including certain projections, business trends, a shareholder returns program, and other statements that are not historical facts. These statements constitute forward-looking statements. These forward-looking statements generally are identified by the words "believe," "project," "expect," "anticipate," "estimate," "intend," "budget," "strategy," "plan," "guidance," "outlook," "may," "should," "could," "will," "would," "will be," "will continue," "will likely result," and similar expressions, although not all forward-looking statements contain these identifying words.

Forward-looking statements reflect our beliefs and expectations based on current estimates and projections. While we believe these expectations, and the estimates and projections on which they are based, are reasonable and were made in good faith, these statements are subject to numerous risks and uncertainties. Accordingly, our actual outcomes and results may differ materially from what we have expressed or forecasted in the forward-looking statements. The forward-looking statements included herein are only made as of the date of this report, or if earlier, as of the date they were made, and we undertake no obligation to correct, update or revise any forward-looking statement, whether as a result of new information, future events, or otherwise, except to the extent required under federal securities laws. The following, together with disclosures under "Part II – Other Information – Item 1A. Risk Factors", sets forth certain risks and uncertainties relating to our forward-looking statements that may cause actual results to be materially different from our present expectations or projections:

- global political, economic and market conditions, political disturbances, war, terrorist attacks, changes in global trade
  policies, weak local economic conditions and international currency fluctuations (including the Russia Ukraine
  Conflict and conflicts in the Middle East);
- general global economic repercussions related to U.S. and global inflationary pressures and potential recessionary concerns;
- failure to ensure on-going compliance with current and future laws and government regulations, including but not limited to those related to the Russia Ukraine Conflict, and environmental and tax and accounting laws, rules and regulations;
- changes in, and the administration of, treaties, laws, and regulations, including in response to issues related to the Russia Ukraine Conflict such as nationalization of assets, and the potential for such issues to exacerbate other risks and uncertainties listed or referenced:
- cybersecurity incidents, as our reliance on digital technologies increases, those digital technologies may become more
  vulnerable and/or experience a higher rate of cybersecurity attacks, intrusions or incidents in the current environment
  of remote connectivity, as well as increased geopolitical conflicts and tensions, including as a result of the Russia
  Ukraine Conflict;
- our ability to comply with, and respond to, climate change, environmental, social and governance and other "sustainability" initiatives and future legislative and regulatory measures both globally and in the specific geographic regions in which we and our customers operate;
- our ability to effectively and timely address the need to conduct our operations and provide services to our customers more sustainably and with a lower carbon footprint;
- risks associated with disease outbreaks and other public health issues, including a pandemic, their impact on the global economy and our business, customers, suppliers and other partners; further spread and potential for a resurgence of a pandemic in a given geographic region and related disruptions to our business, employees, customers, suppliers and other partners and additional regulatory measures or voluntary actions that may be put in place to limit the spread of a pandemic, including vaccination requirements and the associated availability of vaccines, restrictions on business operations or social distancing requirements, and the duration and efficacy of such restrictions;
- the price and price volatility of, and demand for, oil, natural gas and natural gas liquids;
- member-country quota compliance within the Organization of Petroleum Exporting Countries;
- our ability to realize expected revenues and profitability levels from current and future contracts;
- our ability to generate cash flow from operations to fund our operations;
- our ability to effectively and timely adapt our technology portfolio, products and services to address and participate in changes to the market demands for the transition to alternate sources of energy such as geothermal, carbon capture and responsible abandonment, including our digitalization efforts;
- increases in the prices, lead times and lack of availability of our procured products and services;
- our ability to timely collect from customers;
- our ability to realize cost savings and business enhancements from our revenue and cost improvement efforts;
- our ability to attract, motivate and retain employees, including key personnel;
- our ability to access to capital markets on terms that are commercially acceptable to the Company;

- our ability to manage our workforce, supply chain challenges and disruptions, business processes, information technology systems and technological innovation and commercialization, including the impact of our organization restructure, business enhancements, improvement efforts and the cost and support reduction plans;
- our ability to return capital to shareholders, including those related to the timing and amounts (including any plans or commitments in respect thereof) of any dividends and share repurchases;
- our ability to service our debt obligations;
- · potential non-cash asset impairment charges for long-lived assets, intangible assets or other assets; and
- adverse weather conditions in certain regions of our operations.

Many of these factors are macroeconomic in nature and are, therefore, beyond our control. Should one or more of these risks or uncertainties materialize, affect us in ways or to an extent that we currently do not expect or consider to be significant, or should underlying assumptions prove incorrect, our actual results, performance or achievements may vary materially from those described in this report as anticipated, believed, estimated, expected, intended, planned or projected.

Finally, our future results will depend upon various other risks and uncertainties, including, but not limited to, those detailed in our current and past filings with the SEC under the Exchange Act and the Securities Act of 1933, as amended.

#### Item 3. Quantitative and Qualitative Disclosures About Market Risk.

Our exposure to market risk has not changed materially since December 31, 2023. For additional information, see "Note 6 – Borrowings and Other Debt Obligations", "Note 11 – Credit Default Swap", "Note 12 – Blue Chip Swap Securities - Argentina" in the Notes to Condensed Consolidated Financial Statements, as well as "Other Expense, Net" and "Liquidity and Capital Resources" under Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations.

#### Item 4. Controls and Procedures.

Evaluation of Disclosure Controls and Procedures. Disclosure controls and procedures (as defined in Rules 13a-15(e) and 15d-15(e) under the Exchange Act) are designed to ensure that information required to be disclosed in our reports filed under the Exchange Act is recorded, processed, summarized and reported within the time periods specified in the SEC's rules and forms. This information is collected and communicated to management, including our Chief Executive Officer ("CEO") and Chief Financial Officer ("CFO"), as appropriate, to allow timely decisions regarding required disclosures.

Our management, under the supervision and with the participation of our CEO and CFO, evaluated the effectiveness of the design and operation of our disclosure controls and procedures at September 30, 2024. Based on that evaluation, our CEO and CFO concluded that our disclosure controls and procedures were effective as of September 30, 2024.

Our management identified no change in our internal control over financial reporting that occurred during the three months ended September 30, 2024 that has materially affected, or is reasonably likely to materially affect, our internal control over financial reporting.

#### PART II – OTHER INFORMATION

#### Item 1. Legal Proceedings.

See "Note 7 – Disputes, Litigation and Legal Contingencies" in our Notes to Condensed Consolidated Financial Statements for details regarding our ongoing disputes and litigation.

#### Item 1A. Risk Factors.

An investment in our securities involves various risks. You should consider carefully all of the risk factors described in our 2023 Form 10-K, Part I, under the heading "Item 1A. Risk Factors" and other information included and incorporated by reference in this report. As of September 30, 2024, there have been no material changes in our assessment of our risk factors from the aforementioned.

#### Item 2. Unregistered Sales of Equity Securities and Use of Proceeds.

**Unregistered Sales of Equity Securities** 

None.

#### Issuer Repurchases of Equity Securities

Following is a summary of our repurchases of our ordinary shares during the three months ended September 30, 2024.

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of a Publicly Announced Program (1)	Maximum Dollar Value of Shares that may yet be Purchased Under the Program (1)
July 1 - 31	8,000	\$115.17	8,000	\$499,078,640
August 1 - 31	279,621	\$107.67	279,621	\$468,971,847
September 1 - 30	209,246	\$91.66	209,246	\$449,792,359
Total	496,867	\$101.05	496,867	

<sup>(1)</sup> On July 23, 2024, we announced a program under which we may repurchase our ordinary shares from time to time, up to \$500 million through June 2027. Approximately \$450 million remained authorized for repurchases as of September 30, 2024. From the inception of this program through September 30, 2024, we have repurchased approximately 0.5 million ordinary shares for \$50 million.

#### Item 3. Defaults Upon Senior Securities.

None.

#### Item 4. Mine Safety Disclosures.

Not applicable.

#### Item 5. Other Information.

During the three months ended September 30, 2024, the following executive officers of the Company adopted or terminated a "Rule 10b5-1 trading arrangement" or "non-Rule 10b5-1 trading arrangement," as each term is defined in Item 408(a) of Regulation S-K. No trading arrangements were adopted or terminated by any of the Company's non-employee directors.

Executive Officer	Title	Reporting Action	Adoption Date	Plan End Date <sup>(1)</sup>	Aggregate Shares Covered <sup>(2)</sup>	Intended to Satisfy 10b5-1?
Girishchandra K. Saligram	Chief Executive		0.40.4.40.00.4	= /a 1 /a o a =	2.5.000	
	Officer and Director	Plan Adoption	9/04/2024	7/31/2025	95,000	Yes
Scott C. Weatherholt	EVP, General Counsel and Chief Compliance Officer	Plan Adoption	8/16/2024	1/30/2025	73,593	Yes
David J. Reed	EVP and Chief Commercial Officer	Plan Adoption	9/12/2024	1/31/2025	9,608 <sup>(3)</sup>	Yes
Depinder Sandhu	EVP, Global Product Lines	Plan Adoption	9/12/2024	2/28/2025	18,385	Yes

- (1) Each trading arrangement permits transactions through and including the earlier to occur of (i) the completion of all sales of shares subject to the arrangement, (ii) the date listed in the "Plan End Date" column, or (iii) the occurrence of such other termination event as specified in the arrangement.
- (2) Aggregate shares covered for Messrs. Weatherholt, Reed and Sandhu include ordinary shares underlying equity awards that may vest upon satisfaction of certain conditions. The actual number of shares released to the executive officer will be net of shares withheld by the Company to satisfy tax withholding obligations.
- (3) Aggregate shares covered for Mr. Reed includes 1,694 shares underlying an equity award subject to performance conditions and may vest at up to 200% of the target amount shown above.

### Item 6. Exhibits.

All exhibits designated with a dagger ( $\dagger$ ) are filed herewith or double dagger ( $\dagger$  $\dagger$ ) are furnished herewith.

Description	Original Filed Exhibit	File Number
Form of Executive Officer Restricted Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.		File No. 1-36504
Form of Executive Officer Performance Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.		File No. 1-36504
Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		File No. 1-36504
Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.		File No. 1-36504
Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		File No. 1-36504
Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.		File No. 1-36504
.INS XBRL Instance Document - The instance document does not appear in the interactive data file because its XBRL tags are embedded within the inline XBRL document		
XBRL Taxonomy Extension Schema Document		
XBRL Taxonomy Extension Calculation Linkbase Docume	nt	
XBRL Taxonomy Extension Definition Linkbase Document		
XBRL Taxonomy Extension Label Linkbase Document		
XBRL Taxonomy Extension Presentation Linkbase Docume	ent	
Cover Page Interactive Data File (formatted as inline XBRI	and contained in Exhibit 101	)
	Form of Executive Officer Restricted Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.  Form of Executive Officer Performance Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.  Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  XBRL Instance Document - The instance document does not XBRL tags are embedded within the inline XBRL document XBRL Taxonomy Extension Schema Document  XBRL Taxonomy Extension Calculation Linkbase Document XBRL Taxonomy Extension Definition Linkbase Document XBRL Taxonomy Extension Label Linkbase Document XBRL Taxonomy Extension Presentation Linkbase Document XBRL Taxo	Form of Executive Officer Restricted Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.  Form of Executive Officer Performance Share Unit Award Agreement adopted January 18, 2024 and amended July 23, 2024.  Certification of Chief Executive Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Financial Officer pursuant to Section 302 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Executive Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  Certification of Chief Financial Officer pursuant to Section 906 of the Sarbanes-Oxley Act of 2002.  XBRL Instance Document - The instance document does not appear in the interactive dat XBRL tags are embedded within the inline XBRL document  XBRL Taxonomy Extension Schema Document  XBRL Taxonomy Extension Calculation Linkbase Document  XBRL Taxonomy Extension Definition Linkbase Document

#### **SIGNATURES**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

Weatherford International plc

Date: October 23, 2024 By: /s/ Arunava Mitra

Arunava Mitra

Executive Vice President and Chief Financial Officer

Date: October 23, 2024 By: /s/ Desmond J. Mills

Desmond J. Mills

Senior Vice President and Chief Accounting Officer