FORM 4

UNITED STATES SECURITIES AND EXCHANGE COMMISSION

| Washington, | D.C. | 20549 |
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|-------------|------|-------|

STATEMENT OF CHANGES IN BENEFICIAL OWNERSHIP

| OMB APPROVAL | | | | | | | | |
|--------------------------|-----------|--|--|--|--|--|--|--|
| OMB Number: | 3235-0287 | | | | | | | |
| Estimated average burden | | | | | | | | |
| haiina aaa aaaa | 0.5 | | | | | | | |

Check this box if no longer subject to Section 16. Form 4 or Form 5 obligations may continue. See Instruction 1(b).

Filed pursuant to Section 16(a) of the Securities Exchange Act of 1934 or Section 30(h) of the Investment Company Act of 1940

| 1. Name and Address of Reporting Person* Sandhu Depinder | | | | | We | 2. Issuer Name and Ticker or Trading Symbol Weatherford International plc [WFRD] | | | | | | | (Che | 5. Relationship of Reporting Person(s) to Issuer (Check all applicable) Director 10% Owner V Officer (give title Other (specify | | | | |
|--|---|--|--|-----------------------------|---|---|---|------------------|---|---------|--------------------|---|--|---|---|---|--|---|
| (Last) 2000 ST J | (Firs | , | Middle) | | | 3. Date of Earliest Transaction (Month/Day/Year) 01/18/2024 | | | | | | | | below) | below) | эрсопу | | |
| (Street) HOUSTO | N TX | 7 | 7056 | | 4. If | 4. If Amendment, Date of Original Filed (Month/Day/Year) | | | | | | | 6. Inc Line) | | | | | |
| (City) | (Sta | te) (2 | Zip) | | Rule 10b5-1(c) Transaction Indication Check this box to indicate that a transaction was made pursuant to a contract, instruction or written plan that is intended to satisfact the affirmative defense conditions of Rule 10b5-1(c). See Instruction 10. | | | | | | | | | | to satisfy | | | |
| | | Tab | le I - Non | -Deriv | ative | Se | curitie | s Acq | uired, | Dis | posed of | , or Ben | eficially | Owned | | | | |
| Date | | | | 2. Trans Date (Month/ | Execution Day/Year) if any | | 2A. Deemed Execution Date, if any (Month/Day/Year) | | 3. Transaction Code (Instr. 8) 4. Securities Acquired (A) or Disposed Of (D) (Instr. 3, 4 and 1) | | | 5. Amount of Securities Beneficially Owned Following Reported | | Form: Direct I (D) or Indirect I (I) (Instr. 4) | | 7. Nature of Indirect Beneficial Ownership (Instr. 4) | | |
| | | | | | | | | | Code | v | Amount | unt (A) or P | | Transacti (Instr. 3 a | ion(s) | | | (111501.4) |
| Ordinary S | dinary Shares | | | 01/1 | 8/2024 | | M ⁽¹⁾ | | 2,517 A | | \$0 | 7,2 | 7,234 | | D | | | |
| Ordinary S | Ordinary Shares | | | 01/1 | 8/2024 | | | M ⁽²⁾ | | 1,367 A | | \$0 | 8,6 | 8,601 | | D | | |
| Ordinary S | Ordinary Shares 01/1 | | | 01/18 | 8/2024 | 2024 | | F ⁽³⁾ | | 1,348 | D | \$94.5 | 7,2 | 7,253 | | D | | |
| | | T | | | | | | | | | osed of, onvertib | | | Owned | | | | |
| 1. Title of Derivative Security (Instr. 3) | 2. Conversion or Exercise Price of Derivative Security | 3. Transaction Date (Month/Day/Year) | 3A. Deeme Execution if any (Month/Day | Date, Transa Code (| | | | | 6. Date Exerci Expiration Dat (Month/Day/Ye | | te Amount of | | f g Security | 8. Price of Derivative Security (Instr. 5) | 9. Number derivative Securities Beneficial Owned Following Reported | s Illy | 10. Ownership Form: Direct (D) or Indirect (I) (Instr. 4) | Beneficial Ownership t (Instr. 4) |
| | | | | | Code | v | (A) | (D) | Date Exercis | able | Expiration Date | Title | Amount or Number of Shares | | (Instr. 4) | Transaction(s) (Instr. 4) | | |
| Restricted Share Units | (1) | 01/18/2024 | | | М | | | 2,517 | (1) | | (1) | Ordinary Shares | 2,517 | \$0 | 2,518 | | D | |
| Restricted Share Units | (2) | 01/18/2024 | | | M | | | 1,367 | (2) | | (2) | Ordinary Shares | 1,367 | \$0 | \$0 2,734 | | D | |
| 2024 Annual Performance Share Units | (4) | 01/18/2024 | | | A | | 3,268 | | (4) | | (4) | Ordinary Shares | 3,268 | \$0 | 3,268 | | D | |
| Restricted Share Units | (5) | 01/18/2024 | | | A | | 2,179 | | (5) | | (5) | Ordinary Shares | 2,179 | \$0 | 2,179 | | D | |
| Restricted Share Units | (6) | 01/18/2024 | | | A | | 2,724 | | (6) | | (6) | Ordinary Shares | 2,724 | \$0 | 2,724 | | D | |

Explanation of Responses:

- 1. Represents the vesting of restricted share units ("RSUs") granted on January 18, 2022 pursuant to the Issuer's 2019 Equity Incentive Plan, as amended and restated (the "2019 EIP"). The RSUs vest in three equal installments annually over the three-year period from the date of grant.
- 2. Represents the vesting of RSUs granted on January 18, 2023 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.
- 3. Transaction was a withholding of a portion of vested RSUs to satisfy the reporting person's tax withholding obligations upon vesting, pursuant to the award agreement and associated equity incentive plan under which the award was granted.
- 4. Represents performance share units ("PSUs") granted on January 18, 2024 under the 2019 EIP. The number of PSUs reported is the target award and may be subject to a payout ranging from 0% to 200% of target award depending on the actual achievement of the performance goals at the end of the performance period. The PSUs vest based on actual performance at the end of the performance period, which is the Issuer's three fiscal years beginning on January 1, 2024 and ending December 31, 2026.
- 5. Represents RSUs granted on January 18, 2024 pursuant to the 2019 EIP. The RSUs vest in three equal installments annually over the three-year period from the date of grant.
- 6. Represents RSUs granted on January 18, 2024 pursuant to the 2019 EIP. The RSUs vest in full on the third anniversary of the date of grant.

Remarks:

Christine M. Morrison by Power of Attorney

01/22/2024

** Signature of Reporting Person

Date

Reminder: Report on a separate line for each class of securities beneficially owned directly or indirectly.

- * If the form is filed by more than one reporting person, see Instruction 4 (b)(v).
- ** Intentional misstatements or omissions of facts constitute Federal Criminal Violations See 18 U.S.C. 1001 and 15 U.S.C. 78ff(a).

Note: File three copies of this Form, one of which must be manually signed. If space is insufficient, see Instruction 6 for procedure.

Persons who respond to the collection of information contained in this form are not required to respond unless the form displays a currently valid OMB Number.