# **UNITED STATES SECURITIES AND EXCHANGE COMMISSION** WASHINGTON, D.C. 20549

## FORM 8-K

# **CURRENT REPORT**

Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): December 15, 2020

# Weatherford International plc (Exact name of registrant as specified in its charter)

| _   |  |   |
|---|--|---|
| Ireland   | 001-36504  | 98-0606750  |
| (State or other jurisdiction of incorporation)  | (Commission File Num   | nber) (I.R.S. Employer Identification No.)                                    |
| 2000 St. James Place,<br>Houston, Texas   |  | 77056   |
| (Address of principal executive offices)  |  | (Zip Code)  |
| Regis   | trant's telephone number, includ<br>713.836.4000   | ing area code:  |
|   | N/A  |   |
| (Former Nam   | e or Former Address, if Chang  | ed Since Last Report)   |
| Check the appropriate box below if the Form 8-K filing is following provisions:   | s intended to simultaneously satis   | fy the filing obligation of the registrant under any of the                   |
| <ul> <li>□ Written communications pursuant to Rule 425 un</li> <li>□ Soliciting material pursuant to Rule 14a-12 under</li> <li>□ Pre-commencement communications pursuant to</li> <li>□ Pre-commencement communications pursuant to</li> <li>□ Securities registered pursuant to Section 12(b) of the Act</li> </ul> | the Exchange Act (17 CFR 240<br>Rule 14d-2(b) under the Exchang<br>Rule 13e-4(c) under the Exchang | 14a-12)<br>ge Act (17 CFR 240.14d-2(b))                                       |
| Title of each class   | Trading Symbol(s)  | Name of each exchange<br>on which registered                                  |
|   |  |   |
| Indicate by check mark whether the registrant is an emerg<br>chapter) or Rule 12b-2 of the Securities Exchange Act of   |  | in Rule 405 of the Securities Act of 1933 (§230.405 of this ).                |
| Emerging growth company $\square$   |  |   |
| If an emerging growth company, indicate by check mark or revised financial accounting standards provided pursua   |  | use the extended transition period for complying with any new age Act. $\Box$ |
|   |  |   |
|   |  |   |
|   |  |   |

### Item 8.01 Other Events.

#### **Change in Reasons for Departure of Christina Ibrahim**

Weatherford International plc (the "Company") previously reported on June 8, 2020 that Christina M. Ibrahim, its former Executive Vice President, General Counsel, Chief Compliance Officer and Corporate Secretary, had left the Company and was entitled to certain termination without "cause" benefits and compensation under the Company's pre-existing compensation plans and applicable policies and related agreements.

On December 15, 2020, following an investigation by outside counsel, the Board of Directors of the Company determined that Ms. Ibrahim was terminated "for cause". As a result, Ms. Ibrahim is not entitled to certain termination without "cause" benefits and compensation under the Company's pre-existing compensation plans and applicable policies and related agreements. Ms. Ibrahim's departure was not the result of any dispute or disagreement with the Company on any matter relating to the Company's accounting practices or financial statements.

## **SIGNATURE**

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: December 15, 2020 Weatherford International plc

By: /s/ Scott C. Weatherholt

Scott C. Weatherholt

Executive Vice President, General Counsel and Chief

Compliance Officer